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Through the past few decades, our efforts have been directed towards upliftment of impoverished communities in vulnerable pockets of the state of West Bengal. While doing so, we realised that it is essential that at this juncture civil society organisations should be recognised as a partner of development in the country, especially those working in the grassroots and bringing change in the society.

This past year, we emphasized our efforts on people whose lives have been affected by changing climatic conditions and loss of traditional livelihood like agriculture, fisheries, etc. We have focused on young generations whose education and skill building have been threatened by the perils of unsafe migration to cities and trafficking. Our integrated programmes continued to address the issues of communities in a holistic way, and not in a singular manner; so that development through the improvement of quality of life altogether. While we focused our efforts in our existing operational areas in Sundarbans, North Bengal and Kolkata, our team and management went through exercises in understanding our scope of expansion into adjoining districts and states. We believe it is now time for us to bring our expertise of decades in sustaining coastal communities against all odds into other parts of the state and country.

With our experience running into the 45th year next year, we intend to advocate on behalf of our communities in influencing policies that benefit them. Their access to education and healthcare is still far to reach the benchmark of quality and affordability. There is need for enhanced communication and coordination with the government along with improving community participation in developmental work. Above all, a sustainable community is desirable to bring about significant change in the society.

We continued to network with individuals and organisations to spread the word about our work, and to learn about the amazing efforts being undertaken in our country and globally in developmental work. Our efforts on climate change and climate literacy reached remote corners of Sundarbans this year through the ‘We4Climate’ campaign. We launched this campaign through an event that brought together key players in environment, climate change and disaster response along with other cross-cutting issues like water, sanitation and hygiene, and livelihoods. It was wonderful to see how a cumulative effort can bring change into a community.

I thank all our donors, supporters and well-wishers across the globe for continuing to support Sabuj Sangha generously year on year. Their consistent support and belief in our work has driven our organisation to where we stand today. We are sincerely thankful our supporters who have recognised and joined our cause this year:

My accolades to our team at Sabuj Sangha who have made extraordinary efforts in implementing and managing our programmes. My heartfelt thanks to our partners, associates and volunteers who have made an immense contribution in enhancing the delivery of our work. Lastly, I am grateful to our communities for understanding and supporting our work and their participation in every aspect to bring about a fruitful change in their way of living.

While we reflect on the great progresses we have made as an organisation this year; we look forward to recognising our road ahead and another year of hard work and fruitful endeavours that will benefit the lives of the communities we work with.
With the passing of another dynamic year, I feel overwhelmed at the change we are able to make in the communities we work with. The impact created on ground would not have been possible without the commitment made by wonderful individuals to work and lead our teams at Sabuj Sangha today. Every day, we set out to raise the bar that we established the day before. And that is how, we have been able to touch lives of people in an unbiased and apolitical approach through the 44 years of our work!

My association with Sabuj Sangha has been since the beginning of our journey as a social club four decades ago. Now, being one of the leading development organisations in our state, I have strongly felt that certain notions have made our journey possible. Human resource is the pillar of any organisation. A competent, motivated and dedicated workforce can lead an organisation to achieve the desired deliverables. Our focus has remained strong on orientation, capacity building and exposure of staff over the years. We have invested significantly in building managerial capacities of younger team members, and at the same time enhancing leadership skills in senior team members. In return, their utmost sincerity and integrity have led us where we stand today.

Recognising the vision of the organisation is another key component of organisational development. We have done so through reaching the most vulnerable pockets of the country, starting from Sundarbans to slums of Kolkata to tribal villages in the Himalayan Duars. Aligning with the Sustainable Development Goals, our programmes were designed to create the maximum possible impact in a holistic way.

As we stand at the threshold of expansion and growth, I thank all the members of Sabuj Sangha, the leadership and the staff for their outstanding efforts. My heartfelt thanks to all the donors and supporters of Sabuj Sangha for believing in us and their longstanding support to our cause. On this note, let us welcome another wonderful year of commitment towards betterment of the lives of our communities.
Sabuj Sangha is a non-profit, non-government development organisation, committed to improving the lives of the poor and deprived, through a participatory and empowerment processes in the state of West Bengal in India. The organisation traces its roots to a social club initiated in 1954 in the village of Nandakumarpur in the South 24 Parganas district of West Bengal. It soon became involved in local efforts to enhance wellbeing of the communities caught between the vagaries of nature and shifting tides in the Sunderbans delta and the significant developmental deficits in the region. By 1975, the club had evolved into an organisation with registration under The West Bengal Societies Act, 1961. In 1992, the organisation was registered under The Foreign Contribution Regulations Act 1992. In fact, the 1990s and the turn of the century brought new momentum as Sabuj Sangha placed participatory processes and an intrinsic emphasis on sustainability at the heart of all of its initiatives. The organisation’s learning and growth curve enabled an integrated approach to development translated into practice at South 24 Parganas, North 24 Parganas, Kolkata and Jalpaiguri districts of West Bengal. A network of partners including departments/ agencies within Government of West Bengal (India), national and international organisations as well as likeminded individuals have been fellow travellers and contributors on this momentous journey.

OUR THEMATIC AREAS

- HEALTH & NUTRITION
- WATER SANITATION AND HYGIENE
- ENVIRONMENT AND DISASTER RESPONSE
- LIVELIHOOD AND WOMEN EMPOWERMENT
- EDUCATION & PROTECTION

OUR REACH:
South 24 Parganas: Mathurapur I and II, Patharpratima, Sagar, Baruipur; Sonarpur; Canning I, Jaynagar I and Kulpi Blocks
Alipurduar: Kumargram and Madanhat Block
Kolkata: Kolkata Municipal Corporation, Bidhannagar Municipal Corporation

Map of West Bengal

OUR VISION:
Our Vision is to secure a society where all people enjoy equal rights and have access to equal opportunities.

OUR MISSION:
Our Mission is sustainable development of marginalized and vulnerable people and improved quality of life through empowerment, education, information, infrastructure development, healthcare provision and economic self-reliance by convergence of services provided by local self-governments.

OUR VALUES:
- EQUALITY – We believe all people should be treated equal without discriminating against them on ground of race, religion, gender or social background.
- RESPECT – We are committed to treating all staff, beneficiaries and stakeholders with the utmost respect at all times.
- SERVICE BEYOND SELF – We work for the well-being of others and will endeavour in our efforts to serve communities as best we can.
- TRANSPARENCY – We are committed to operating in a transparent and honest manner at all times.
- ACCOUNTABILITY – We take full responsibility and accountability for our actions.
Our Governing Body

**MR. SIBASANKAR GIRI (71):**

**PRESIDENT, B.SC. (BOTANY), PGBT**
A founding member of Sabuj Sangha, Mr. Giri remains associated with the organisation in multiple ways. He retired as the Principal of Nandakumarpur High School. He currently mentors and monitors the Model Primary School and the Residential School run by Sabuj Sangha. With his years of experience, he provides an able leadership towards the growth of the organisation.

**MRS. DEBI RANI JANA (57):**

**MEMBER, CLASS VIII**
From very humble beginnings, Debi Rani became an integral part of Sabuj Sangha’s women empowerment programmes. She is now the Secretary of Sundarban Mohila Swanirvar Gosthi Cooperative Society Ltd., an organisation that spearheads livelihoods interventions in the Sundarbans operational area of Sabuj Sangha. Being someone who has beaten many odds to

**MR. SARADINDU BANERJEE (66):**

**VICE PRESIDENT, M.SC. (CHEMISTRY)**
Founder Director of SAHAY (a non-profit organisation affiliated to Children International, USA), Mr. Banerjee has over 37 years of experience in the corporate and social development sectors. His key strengths are fund management and administration of large-scale social development programmes, human resource development, networking, monitoring and research. He plays a

**MR. ANSUMAN DAS (52):**

**SECRETARY, B.COM (H), PGDRD**
Ansuman has been associated with Sabuj Sangha for over 25 years. He played an instrumental role in transforming Sabuj Sangha from a small NGO to its present status of a competent, implementing organisation, capable of designing and delivering complex development interventions in both the rural and urban areas. Passionate about development, he is also an active member of "West

**MRS. ALOK RANI BHUNIA (55):**

**ASSISTANT SECRETARY, SECONDARY**
An enthusiastic social worker, Mrs. Bhunia advocates consistently against domestic violence and anchors the women’s movement headed by Sabuj Sangha. She provides strategic support to Sundarban Mohila Swanirvar Gosthi Cooperative Society Ltd. and supervises the formation and strengthening of women’s self-help groups to undertake various empowerment initiatives.

**MR. BHABESH CH. MONDOL (73):**

**TREASURER, B.A., P.T.T.**
A founding member of Sabuj Sangha and a retired teacher of Nandakumarpur Narayanitala Free Primary School, Mr. Mondol remains exceptionally passionate on the role of education in human growth and development. Presently he is busy in mentoring and building the robust group of staff in the organisation and simultaneously heads the committee responsible for managing Sabuj Sangha’s rural hospital.
DR. S.P. SINHA ROY (76):

**MEMBER, M. SC IN APPLIED GEOLOGY, PHD (SCIENCE)**
President of Ground Water Studies, a former employee of the Central Ground Water Board and Convener of West Bengal Task Force on Arsenic, Dr. Sinha Roy has been with Sabuj Sangha for the last six years providing technical support in the area of water resource management and overall strategic support.

MRS. ARATI MISTRY (36):

**MEMBER, B. A. GNM**
Graduated as a GNM and a nurse by profession, her focus is on large scale health activities particularly amongst underserved sections of the community. She guides the organisation in developing strategic directions for future engagements specifically in health sector.

MR. PALAN CHANDRA PAIK (53):

**MEMBER, SENIOR SECONDARY**
Associated with Sabuj Sangha for the past 22 years, his experience, vision and strategy in enhancing collaboration and converging resources within the government and administration has been a catalyst for the organisation to move forward.

SENIOR MANAGEMENT TEAM

The Senior Management Team is responsible for overseeing daily activities of the organisation and guiding middle and field level personnel and volunteers.

SENIOR MANAGEMENT TEAM AS ON MARCH 31, 2019

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>ANSUMAN DAS</td>
<td>DIRECTOR</td>
</tr>
<tr>
<td>ARUNABHA DAS</td>
<td>HEAD OF RESOURCE MOBILISATION &amp; EXTERNAL RELATIONS</td>
</tr>
<tr>
<td>SOMA MAITY</td>
<td>REGIONAL MANAGER</td>
</tr>
<tr>
<td>MANAS CHAKRABORTY</td>
<td>HEAD OF PROGRAMMES</td>
</tr>
<tr>
<td>ASOK BHATTACHARYA</td>
<td>REGIONAL MANAGER</td>
</tr>
<tr>
<td>SOUMITRA JANA</td>
<td>ACCOUNTS OFFICER</td>
</tr>
</tbody>
</table>

STAFF DETAILS

Travelling & Honorarium of Excutive Members:
- Secretary (as Director): ₹ 4,20,000 per annum
- President (as Principal of KSSN): ₹ 96,000 per annum
- Members (as Prog Associate): ₹ 66,000 per annum
- Members (as Prog Coordinator): ₹ 1,20,000 per annum

Nantional Travel expenses Incurred for Board Members, Staff and Volunteers: ₹ 2,53,765
International Travel expenses Incurred for Board Members, Staff and Volunteers: ₹ 4,17,809
No. reimbursements have been paid to board members.

Highest salary paid to staff: ₹ 7,80,000 per annum
Lowest salary paid to staff: ₹ 24,000 per annum

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<tr>
<th>Gross Salary per Month (₹)</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
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<td>20</td>
<td>72</td>
<td>92</td>
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<td>5001 - 10000</td>
<td>30</td>
<td>13</td>
<td>43</td>
</tr>
<tr>
<td>10001 - 25000</td>
<td>27</td>
<td>02</td>
<td>29</td>
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<tr>
<td>25001 - 50000</td>
<td>06</td>
<td>01</td>
<td>7</td>
</tr>
<tr>
<td>50001 - 100000</td>
<td>02</td>
<td>00</td>
<td>2</td>
</tr>
<tr>
<td>Greater than 1000000</td>
<td>00</td>
<td>00</td>
<td>-</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>85</td>
<td>88</td>
<td>173</td>
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Organizational Structure

**Governance**
- General Body
- Governing Body
- Director
- Advisory Board

**Senior Management**
- Executive Assistant
- Consultant
- Technical Consultant

**Programmes**
- Head of Programme Development
- Head of Programme Implementation
- Regional Manager
- Programme Manager
- Programme Coordinators
- Programme Supervisors
- Documentation Officer
- MIS Officer
- Community Mobilizers/Social Animators
- Head of HR & Admin
- Financial Controller
- Senior Finance Coordinator
- Accounts Officer
- Accountants
- Head of Resource Mobilization
GOVERNING BODY MEETINGS

Sabuj Sangha’s Governing Body met four times in 2018-19. Minutes of the meetings were documented and circulated to all members.

<table>
<thead>
<tr>
<th>DATE</th>
<th>NO. OF MEMBERS PRESENT</th>
<th>AGENDA</th>
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<tbody>
<tr>
<td>29/06/2018</td>
<td>8</td>
<td>• Approval of last meeting’s proceedings</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Status of on-going projects</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Proposal submission to Mitsubishi Corporation Ltd.</td>
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<tr>
<td></td>
<td></td>
<td>• Renewal of New Horizon Programme &amp; Application to NORAD</td>
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<tr>
<td></td>
<td></td>
<td>• Proposal submission to CIL for infrastructure development of Swarnalata Sabuj Seva Sadan (SSSS)</td>
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<td></td>
<td>• Knowledge Exchange programme</td>
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<td></td>
<td></td>
<td>• Visit of Indien-Hilfe 14th &amp; 15th July, 2018</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Director’s visit to Germany (Hamburg) for attending Fund Raising Event and meeting 21st September, 2018</td>
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<tr>
<td></td>
<td></td>
<td>• Miscellaneous</td>
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</tbody>
</table>

| 11/09/2018| 7                       | • Approval of last meeting’s proceedings                             |
|           |                         | • Status of on-going projects                                        |
|           |                         | • New Project on Climate Literacy & Marine litter Management by GIZ, CEE, AGS |
|           |                         | • 44th Foundation Day celebrations                                   |
|           |                         | • Midterm review meeting of Knowledge Exchange programme at Gulu, Uganda |
|           |                         | • Director’s visit to Germany & Netherlands for attending Fund Raising Event and meeting with Aid Eindhoven (AID) |
|           |                         | • Application of 2nd Instalment of CHILDLINE                          |
|           |                         | • Miscellaneous                                                       |

| 01/12/2018| 9                       | • Approval of last meeting’s proceedings                             |
|           |                         | • Status of on-going projects                                        |
|           |                         | • Update of Community Health Programme in Sundarban & new application |
|           |                         | • CHILDLINE project related                                          |
|           |                         | • Foundation Day celebration                                         |
|           |                         | • Updates of Sundarban German Bakery                                 |
|           |                         | • Miscellaneous                                                       |

| 30/03/2019| 7                       | • Approval of last meeting’s proceedings                             |
|           |                         | • Review of on-going projects                                        |
|           |                         | • Budget for 2019-20                                                 |
|           |                         | • Upcoming visit from Aid Eindhoven (AID)                             |
|           |                         | • Status of Climate Literacy & Marine Litter Management Project       |
|           |                         | • Approval of grant from ONGC and new application for FY 2019-20      |
|           |                         | • New application for grant to Japanese Consulate for Residential School |
|           |                         | • New application for grant to HCL for health project                |
|           |                         | • Renewal of New Horizon Programme                                   |
|           |                         | • Update of Knowledge Exchange programme                             |
|           |                         | • Miscellaneous                                                       |

ANNUAL GENERAL MEETINGS

<table>
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<td>2/11/2018</td>
<td>25</td>
<td>• Approval of proceedings of last meeting</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Approval of Annual Report 2017-18</td>
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<td></td>
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<td>• Approval of Audit Report 2017-18</td>
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<td></td>
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<td>• Appointment of Statutory Auditor 2018-19</td>
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<td></td>
<td></td>
<td>• Constitution of new Governing Body</td>
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<tr>
<td></td>
<td></td>
<td>• Plan for next financial year</td>
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<td></td>
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<td>• Miscellaneous</td>
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</table>
Access to healthcare is one of the basic requirements identified worldwide for communities to sustain and lead a quality life. However, lack of developmental infrastructure has led significant segments of the world population to have little or no access to healthcare. Sabuj Sangha aims to address this issue in its operational area with the objectives of improving access to healthcare for communities and ensuring safe motherhood among women, along with catering to various interlinked issues like combating malnutrition among children, adolescent health, geriatric care and others.

COMMUNITY HEALTH PROGRAMME
Location: South 24 Parganas
Supported by: The Hans Foundation, GoWB, Global Giving, Give India, LICI, ONGC

Along with availability of resources, the key to the development of impoverished communities lies in information and awareness. And that is precisely the methodology adopted by Sabuj Sangha’s Community Health Programme over the years. This year, a consistent trend in the reach of the programme has confirmed its effectiveness.

“It is surprising to me that my hemoglobin status was so poor! The support services of Sabuj Sangha’s health centre helped to raise it significantly. I think, if other girls of my age go for such tests and care, their health status will be improved and as such, the adolescent girls of the entire community will be benefitted. I thank Sabuj Sangha for such a noble effort.
Dadashi, 18 years, Jaykrishnapur village, South 24 Parganas
1386 pregnant women received USG support.
280 malnourished mothers were identified and provided supplementary medicine as per doctor’s suggestion.
99.91% (1174 out of 1175) of identified mothers delivered their babies at institutions. 36 of them were linked to the Ayushmani scheme.
216 children of age 0-5 years were screened for malnutrition. Out of them, only eight children were in the normal category. 153 were moderately malnourished and 55 were severely malnourished. 29 of these children were provided doctor’s consultation, supplementary medicines, diet controlling advices, education on food chart, etc. and the remaining will be reached in due course.
280 malnourished mothers were given supplementary medicines as prescribed by doctors.
9171 patients were treated from OPD.
8958 patients were covered through outreach camps of 7 places in all 4 Gram Panchayats.

Some of the key elements of the programme are below:
- In ANC and PNC services, the health workers moved in the villages to conduct mother’s camp and meeting to check their health status and growth by testing haemoglobin, albumin, fundal height etc. Health workers also monitor each identified pregnant woman to detect malnourishment or any risk factor during pregnancy to provide health supports for a safe motherhood.
- All new born children are immunised with Polio ‘0’, Hepatitis-B ‘0’ and BCG ‘0’ doses. Usually, the health workers, during their home visits check the immunization cards, note records and advise mothers attending health centres/ANM within next immunization date and were followed up. The health workers ensure that all babies will get these 3 vaccinantion doses from wherever the babies have born.

SOCIAL BEHAVIOUR CHANGE COMMUNICATION (SBCC)

Location: South 24 Parganas
Supported by: SBCC Cell, Govt. of West Bengal

Community awareness campaigns and meetings are conducted under this programme to bring behavioural change in the community and open channels of dialogue in community members on emergent social issues and breaking taboos. The focus of the programme is on:
- Addressing and prevention of child marriage and child trafficking
- Conventional unhygienic practices
- Promotion and sensitisation of Girl Child Education
- Care for pregnant women and mothers after childbirth, including importance of breastfeeding and exclusive breastfeeding
- Promotion of Institutional Delivery
- Menstrual hygiene

30 CATARACT SURGERIES CONDUCTED
MOBILE MEDICAL UNITS

Sundarbans:
Location: 6 locations in Banashyamnagar, G-Plot, Shridharnagar, Brajaballabpur Gram Panchayats of Patharpratima Block of South 24 Parganas.

This programme was implemented to provide health services to the remote locations through ferry services.

- 3965 patients were provided health services; among them 400 patients underwent pathological tests.

North Bengal:
Location: 6 locations in tea garden areas – Garganda, Dimdima, Tulsipara, Birpara, Hantapara, and Dhumchipara of Madarihat Block of Alipurduar.

Madarihat block is situated near the border of Bhutan. Most of the population here are daily wage labourers in tea gardens. Since most of the tea gardens have closed down, they have hardly any source of income. There is a great scarcity of drinking water. Community members and children often carry jars of water from far away sources. Use of unsafe water causes dysentery, diarrhoea and other water borne disease and skin related problems.

Among them 2166 patients underwent pathological tests. 958 were referred to the nearest Birpara State Hospital for higher facilities.

303 CAMPS WERE HELD IN THIS FINANCIAL YEAR.

28061 PATIENTS WERE PROVIDED HEALTH SERVICES.

Some elements of the programme:
- Most of the patients came with common illnesses like skin infections, hypertension, diabetes, cold and cough, intestinal gas, etc. have been treated by doctors and received proper medicine.
- Pathological tests were conducted for pregnant women like HIV testing, Haemoglobin, blood group, etc. Medicines were provided as prescribed by doctors like calcium, iron tablets, etc.

PROMOTION OF CHILD NUTRITION UNDER KNOWLEDGE EXCHANGE PROGRAMME

Location: South 24 Parganas
Supported by: FK, Norway

Martin Latigo from Karin Community Initiatives Uganda, worked intensively on public health, especially the status of malnutrition among children of ages 0 to 5 years. He conducted a baseline survey of children and analysed their malnutrition status according to WHO standards. A total of 216 children were surveyed.

- 153 children of the total surveyed were found to be in the severely malnourished.
- Through health meetings with the community, it was declared that children who are malnourished will have access to doctor’s checkup, free medicines and supplementary nutrition to enhance their growth.
- Many parents were unaware of how important it is to provide proper nutrition to a child of age 0-5 years. These five years are the most crucial period for a child’s brain development and physical growth.
- Most parents were unaware about easily and locally available nutritious food sources, which can be given to children to enhance their growth.
- 2 nutrition melas (gatherings) with parents and malnourished children with demonstration on homemade nutritious food items, optimum utilization of readily available household ingredients.
This past year, we took our education programme another step forward by strengthening our Nayantara initiative for adolescent girls, empowering them to take bold decisions against early marriage and object to any hindrance to their education. This programme has been a unique endeavour, driven from our years of experience of working with women and adolescents.

**KISHALAYA SHISHU SHIKSHA NIKETAN**

**Location:** South 24 Parganas  
**Supported by:** Asha For Education, Individuals and Institutions through Give India, Global Giving

This model primary school for classes nursery to 8th standard provides affordable quality education for impoverished families in Sundarbans. The children here engage in numerous co-curricular activities like art & crafts, games, sports, work education, etc. aside their study syllabus. This is given equal importance to create a joyful learning ambience. Teachers are trained undergo regular capacity building programmes to remain up-to-date about education and teaching methodology.

“My son, Chayan, was an average student in the beginning but he has improved a lot with time in Mathematics and English. This became possible only due to the special care of the teachers of Kishalaya Sishu Siksha Niketan. The additional computer and conversation classes are making him competent for today’s world. There is a school gardening* project at KSSN where our son is ‘learning by doing’. The medical check-up and the provision of free medicine have helped Chayan become a boy of good health. In short, we feel that we are lucky to be the part of such a model school in this remote village.

- Barnali, mother of a student in 5th standard at KSSN

* School gardening project detailed in the section on ‘Environment’

|-------------------------------------------------------------|-------------------------------------------------------------|
Key elements of the programme

- The teacher-child ratio at KSSN is 1:17
- Periodic health check-ups are conducted for children like eye check-up, height and weight monitoring for malnutrition status, etc.
- Computer classes for children, theoretical and practical, by trained teacher
- Access to library and encouragement for developing reading habits
- Special English classes by volunteers from Ireland
- Yoga classes by trained yoga teacher
- Observation of special days - Independence Day, Rabindra Jayanti (birthday of the poet Kaviguru Rabindranath Tagore), Teachers’ day, and others
- Distribution of exercise books, sweaters, shoes, educational kits

NATUN ALO
Location: South 24 Parganas
Supported by: Education Department – GoWB, Asha for Education, Tech Mahindra

‘Natun Alo’, meaning ‘a new light’ is a ray of hope for the boys who would have been a victim of child labour; if this residential programme had not existed. Boys in the age group of 9 to 14 years are enrolled in this school, and provided with educational, healthcare and nutritional support so that they can have a bright childhood and future. Living in a disciplined and routine life in the residential school, the children are able to overcome their experiences of past incidents in life.

Key elements of the programme:

- Monthly health check-up including eye check-up and monitoring of height and weight for malnutrition status
- Yoga, sports, physical exercises, dance, art and craft sessions by trained teachers
- Computer classes to prepare them for the competitive world
- Science and English language support classes
- Hygiene kits and sessions on personal hygiene and civic awareness

NAYANTARA
Location: South 24 Parganas
Supported by: Asha for Education, Individual donors through Global Giving, PGWI-USA

63 girls in the age group of 14 to 18 years participated in our Nayantara programme this year. They hailed from Nandakumarpur; Mahabatnagar and Naranpur villages. The methodology adopted for implementing this programme was to simply improve the communication skills of the girls. Through various sessions, they are empowered to understand their role in the society as independent individuals and their rights to education. Further, that they can say no to early marriage, continue their education at least up to high school, and later learn skills to become financially independent. Along with classroom sessions, one-to-one interactions and home visits were conducted by Sabuj Sangha’s team to enhance the learning process and motivate parents to understand the important of their child’s education.

This past year, all the girls have successfully passed their annual examinations in school held in December 2018. Many of the girls have taken interest in performance arts, and a few of them performed on stage.

Key elements of the programme:

- Coaching support for English language and science on six days a week
- Nutrition support during coaching classes
- Classes on performing arts and Bratachari*
- Classes on crafts like ornament making, terracotta, greetings cards, etc.
- Sessions on adolescent health and menstrual hygiene
- Hygiene kits, education materials and text books were provided
- Celebration of birthdays, important days
- Regular interaction and home visits with parents

*a social and spiritual movement aimed at raising self-esteem and awareness
RAISING THE BAR

15 year old Malati lives with her parents, grandmother and two siblings – a brother and a sister in Mahabatnagar village of Sundarbans. She is a student of 10th standard. Her parents jointly run a small snacks shop, which is their only source of earning.

Malati became a programme participant of Sabuj Sangha’s Nayantara project in the year 2017. She is now an active group member of Mahabatnagar group.

Unfortunately, her mother fell sick from last year. Due to her mother’s illness, she has to take care of household chores, as well as help her father in running the shop. Despite working tirelessly, she is very regular in school and coaching classes. She never misses Bratachari classes, dance classes and art and crafts sessions. She is now a trained dancer and performs in cultural events in her school and community. Her leadership skills have developed greatly with the past few months.

She has opened a joint bank account with her mother for savings. She has become confident to speak about her choice, feelings and problems to her family and friends. Her parents and other family members feel proud of her confidence and high self-esteem. It is a significant change in

OPERATION RED ALERT
Location: South 24 Parganas and Alipurduar districts
Supported by: My Choices Foundation

Girl and child trafficking has been a prevalent issue in the areas that Sabuj Sangha has interventions. Several programmes have been undertaken by the organisation in the past and current times to combat this issue. One of the most noteworthy in recent times has been the Safe Village Programme under Operation Red Alert. The programme aims to:

- Change social outlook of discrimination by gender
- Create awareness about education and potential of girl children to become independent individuals in the society
- Prevent trafficking by making communities aware about traffickers and their motives

A series of training sessions are conducted in the risk villages in Alipurduar and South 24 Parganas districts to share knowledge through activities on the above.
REHABILITATION OF DEPRIVED CHILDREN THROUGH EDUCATION (RDCE)

Location: Slums and squatter colonies along railway tracks of Sealdah South Section of Eastern Railway, South 24 Parganas
Supported by: Suas Ireland, Give India, Individual donors

'Sabuj Kunri' education centres are run across slum communities that reside along the railway tracks of Sealdah South division. These centres cater to children in the age group of 6-16 years supporting and mainstreaming them to formal education system. The teachers provide one-to-one attention to every child, especially dropouts, to ensure moral and educational support and work towards their retention and regularity in school. Children receive education materials and nutrition support. Two types of centres are run:

- Coaching Classes to support school students from impoverished families to continue their education.
- Bridge Course Centres to mainstream children who have dropout into formal education system, i.e. in schools, and ensure that they continue in school.

NABADIGANTA

Location: 6 locations in Alipurduar district
Supported by: Asha for Education

Children from tribal inhabited remote villages of Alipurduar district in the Himalayan foothills receive education, health and nutrition support through our centres. These education centres provide children with support for their school education, having individual attention, especially towards slow learners. Most of these children are first generation learners, and therefore a great emphasis is on activity based learning and co-curricular engagements to involve them in education in innovative ways. Along with nutrition support during the class hours six days a week, exercise books and educational stationery are provided to them at the centres.

CHILDLINE

Location: Canning & Baruipur Sub-divisions
Supported by: CHILDLINE India Foundation

Sabuj Sangha’s partnership with CHILDLINE (National 24X7 Emergency Helpline for children in need – 1098) continued for another year. It’s operational area this year has been the Baruipur and Alipur Sub-divisions of South 24 Parganas district. Being a member of the Block Level Child Protection Committee (BLCPC), Sabuj Sangha conducted several advocacy initiatives at different levels, including Block Development Officers, Police Officers, Child Protection Officers, Block Medical Officers, and school managements.
Our institution has been improving tremendously in the sanitation system since 2018. Previously, running water facilities were not available in the sanitation block. Since the time Sabuj Sangha came, installation of water reservoir and installation of drinking water source have modernised the hygiene facilities of our school. A very mentionable ‘Fruitful Schooling’ project has been started for students in the school. We have won the ‘Green School Award 2018’ from Paribesh Unnayan Parishad. A lot of thanks to Sabuj Sangha, we are deeply indebted to them.

- Teacher-in-Charge,
Bishnupur Khagendranath Balkrishna Vidyabhaban

Aligning with the Sustainable Development Goal 6 and furthering our work in water and sanitation in the remote flatlands and hills of West Bengal, we enhanced our focus on community owned and managed sustainable drinking water sources. In schools, we worked with adolescent girls to break the social taboos about menstruation and increase their knowledge about menstrual hygiene.
SCHOOL WATER & SANITATION
Location: South 24 Parganas
Supported by: PGWI-ASTI

Seven schools received student friendly drinking water and sanitation facilities this year.

Some elements of the programme:
- Formation and capacity building of WATSAN (Water & Sanitation) committees in each school
- 109 girls and 107 boys from seven schools are part of the WATSAN committees along with their teachers
- Promoting water, sanitation and hygiene messages among the young students through observation of World Water Day, Handwashing Day at the schools
- Advocacy and linkages with school management and local stakeholders
- Awareness campaigns through meetings, consultations, and demonstration of hygienic practices in communities

AWARENESS ON MENSTRUAL HYGIENE

148 girls and 9 teachers participated in awareness programmes organised by Sabuj Sangha in the schools. Sanitary napkins were distributed among girls. The school management was supported to create a napkin bank for adolescent girls in the school and hygiene kit. Girls attended sessions on hygienic practices during menstruation, busting local myths about menstruation, use of incinerator, and knowledge about Reproductive Tract Infection. As a result of this awareness programme, all the girls in the school have started using sanitary napkins.

“I am a student of 7th standard in Radhakrishnapur High School in Sagar Island. My periods started six months back. Being from such a remote village, I became a victim of numerous superstitions around my periods. My mother asked me to use cloth during these days, and hang it in a dark place after washing. She asked me to keep absolute secrecy. She asked me to not interact with boys. When I asked her the reason, she said, ‘You don’t need to know’. At school, I participated in the awareness programme conducted by women from Sabuj Sangha. There I learned that using cloth during periods can be really dangerous for health. Further, drying it in dark can give birth to germs. Also, this is the time when girls become fertile for becoming a mother. That is why we are told not to interact with boys. They told us about the use and importance of sanitary napkins.

At our school, Sabuj Sangha has developed separate sanitation blocks, handwashing stations and incinerators for girls and boys. There is provision of sanitary napkins as well. Now, we don’t have problems in changing napkins (during school hours). They come to the school every month, and so, we are able to have open discussion and ask questions about periods. Period is not shameful, neither is it a crime and nor is it a thing to hide. I sincerely thank Sabuj Sangha for doing this for us.”

- Jayasree is a student of Radhakrishnapur High School
INSTALLATION OF DRINKING WATER SOURCES AND HOUSEHOLD SANITATION UNITS

Location: South 24 Parganas and Alipurduar
Supported by: Drop4Drop

- 10 TUBE-WELLS WERE INSTALLED AT 10 PROJECT SITES IN NORTH BENGAL AND SUNDARBANS
- 450 INDIVIDUAL HOUSEHOLD SANITATION UNITS WERE CONSTRUCTED IN NORTH BENGAL AND SUNDARBANS

- 10 WATSAN committees were formed for management and maintenance of the water sources
- Drinking water and sanitation blocks were constructed in 2 schools and its maintenance facilitated in 34 schools
- Community sensitization and awareness campaigns were conducted across the target community to disseminate the messages of safe sanitation practices, menstrual hygiene among adolescent girls and women, consumption of safe drinking water for the prevention of water borne diseases.
- Safe Drinking Water sources were installed in a revenue earning model in collaboration with PHED
Livelihood & Women Empowerment

Empowerment of women is an issue addressed globally to curb rising discrimination towards girls, children and women and promoting gender equality. At Sabuj Sangha, we took small steps in generating awareness and financial independence in women, to convert them into confident individuals of the society. Alongside, we implemented skilling programmes for youth in urban and rural parts of West Bengal, to give them a brighter and independent future.

**SUNDARBAN GERMAN BAKERY**

**Location:** South 24 Parganas  
**Supported by:** Hanseatic India Forum e.V., Sundarban Mohila Swanirvar Gosthi Cooperative Society Ltd.

Overcoming the barriers of limited livelihood opportunities in the remote Sundarbans terrains has been an integral part of Sabuj Sangha’s initiatives through its years of experience. We believe that creating alternative and sustainable livelihoods for women and men living in this region can bring about a phenomenal change in their way of life. One such initiative is the Sundarban German Bakery. The Bakery is a joint initiative of Sabuj Sangha with Sundarban Mohila Swanirvar Gosthi Cooperative Society Ltd., supported by Hanseatic India Forum e.V., Germany. The Bakery produces freshly baked breads, biscuits and cakes, that is distributed locally in adjoining service areas by the distributors. Since its initiation in 2015, the bakery has expanded, now employing eight (8) workers and 26 distributors, which is double the number from last year!

**Key success of the Bakery:**
- 2800 pieces of quarter bread, 225 pieces of buns, 3 kilograms of cakes, and 10 kg of biscuits are produced, marketed and sold on average every day from the Bakery  
- 10 Bakery workers earn Rs. 5000 on average every month  
- High level of hygiene and quality control maintained by workers, ensured by management through regular monitoring
Jayashree hails from Herambagopalpur village of Patharpratima block. Her husband and she were struggling to raise their two daughters with their limited income. Providing education to her two daughters was getting difficult every day. In June 2018, she came in touch with Sundarban German Bakery and registered her name as a products distributer. After getting distributorship, she comes every day to the products delivery point to collect her share of the day. At 5 am, she starts her supply to different shops and finishes her distribution by 7.30 am. By doing this, she is able to earn Rs. 7,500.00 per month on average. She is now able to finance her daughter’s nursing training in Bangalore and her younger daughter’s studies in high school. Jayashree is trying to expand her business in the nearby areas with the help of her husband. They are delighted by the prospect of the business and the happiness it has brought to them to be part of it.

LOCATION: SOUTH 24 PARGANAS

This year, Martin Latigo from Karin Community Initiatives Uganda started working with Sabuj Sangha beginning April 2018 under the Knowledge Exchange Programme. He rigorously engaged in the following activities:

- Survey of untrained farmers in Nandakumarpur and Herambagopalpur villages. 40 farmers were identified for undergoing orientation and training programmes – 20 for dairy farming and 20 for dairy feed cultivation and kitchen gardening.
- Field demonstration and in-house trainings were conducted.
- Knowledge dissemination on the following topics:
  - Production of bio foliar organic fertilizer.
  - Natural way of supplying nutrients to plants to increase crop production.
  - Using organic manure as compost in cultivation fields
  - Making use of bio-degradable wastes at household level as compost in crop production
  - Different ways of controlling pest and diseases in crop field without using chemicals

With guidance of Sabuj Sangha, Martin also took initiatives to mobilize Govt. Departments (e.g. Block Livestock Development Authority, Govt. of West Bengal) in addressing the problems of dairy farmers and cultivators. We organized:

- Skill training on animal health management to impart knowledge on breeding, nutritional feeding of the animal, animal diseases, enhancement quantity and quality of milk produced etc.
- Animal vaccination camp as a way of communicating and raising awareness on prevention severe outbreak of animal diseases within the community.
- Post trainings and orientation sessions, farmers are showing positive attitude towards the programme.
- Numbers of farmers adapting techniques shown in training programmes in their practice extended from 40 to 80.
- Breeding is in progress, with a visible reduction in cases of diseases.
- Milk production is increasing both in quantity and quality. For example, Kanshari, a dairy farmer, has been able to increase milk production of his cattle from 8 litres to 14 litres per day.
- As the SNF & Fat content in the milk produced enhanced, farmers are getting benefitted financially as well with the cost of milk going up from Rs. 25 to Rs. 40 per litre.

**350 FARMERS REACHED THROUGH LIVELIHOOD INTERVENTIONS**
Ehtesham is a charming 19 year old girl, who always says that “I never dreamed success, but I worked for it.”

She lives with her family in a vulnerable impoverished slum in Metiabruz, Kolkata. Ehtesham’s father had to leave his jib due to his illness when she was in her 10th standard. Due to this unfortunate incident, she had to drop out of school.

Unable to make ends meet with barely any income, Ehtesham had to take up work in catering in Raipur, Chattisgarh, to support her family. She was earning Rs. 3000 per month in the catering session. Accidentally, she developed a blood infection and had to quit to come back home.

Being a girl child, Ehtesham faced neglect from her family, and she often felt like a burden. Poverty always came in the way of their family’s well-being. She always kept trying to come out of this unpleasant scenario that loomed on her life.

She came to know about the Facility Management Training Programme from Sabuj Sangha’s staff member. She joined the three months’ course and after completion of her training, she started working at the well-known pan India restaurant chain Barbeque Nation. She now earns a decent income of Rs. 6500 per month as a fresher.

She says, “I feels lucky to have completed the training and now, I feel confident about my life.” She thanks the organisation for this amazing opportunity to steer her life into a better future.

NEW HORIZONS
Location: Urban slum areas of Kolkata Municipal Corporation and Kamarhati Municipality (North 24 Parganas)
Supported by: Save The Children

In urban Kolkata, Sabuj Sangha has aimed to create livelihood opportunities for unemployed youth. In its third year of operations, the New Horizons project has reached new heights in supporting youth from slum communities receive skill training in dignified livelihood options.

For trades were incorporated for skill trainings:
- Facility Management (Hospitality, Travel & Tourism)
- Beauty & Wellness
- Air Conditioner (AC) Repairing
- Electrical

In numbers:
- 7 Orientations reaching 270 candidates
- 7 parents meetings reaching 158 parents
- 153 candidates completed Comprehensive Life Skills Training
- 122 candidates completed Market Oriented Skill Training on the following skills
  - Facility Management - 43
  - Beauty & Wellness - 35
  - AC Repairing - 29
  - Electrical – 15
- 92 students linked with job placement
- 16 Follow-up Life Skills Training reaching 132 students on the following topics
  - Career orientation & Motivation
  - Problem solving & Decision making
  - Risk Behaviour
  - Coping with stress
  - Group building & leadership
  - Financial literacy
Environment, Climate Justice & Disaster Response

Working in an integrated approach, Sabuj Sangha realised the importance of generating awareness and knowledge in the community about preservation of environment and effects of climate change is the need of the hour. This year, we multiplied our efforts in our work towards environment and climate change, aligning with the Sustainable Development Goals 13, 14 and 15. Going forward, we aim to create climate resilient sustainable livelihoods opportunities for communities through our initiatives.

CLIMATE LITERACY & MARINE LITTER MANAGEMENT

Location: South 24 Parganas
Supported by: Academy of Gandhian Studies

Furthering the commitment to create and sustain awareness on changing climatic conditions, Sabuj Sangha embarked into a journey of developing a climate resilient coastal community this year.

**People from the coastal communities were reached through the campaign in Sagar Island**

30,000

**20km**

Beach cleaning drive was conducted

**25,000**

Eco-friendly paper bags were distributed at Gangasagar Mela*

**50**

Volunteers spread messages on marine litter management during the Mela

* a yearly religious pilgrimage that is the second largest human congregations in the world
The ‘We4Climate’ Campaign was launched by Sabuj Sangha on 8th October 2018 through a seminar and interactive session at Taj Bengal, Kolkata. This campaign was launched by a consortium of Academy of Gandhian Studies (AGS) and Center for Environment Education (CEE) in partnership with Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, with an objective of reducing vulnerabilities of coastal communities. The project aimed at extending education on climate change risks and to enhance the resilience of the affected and contributing community through Climate Literacy, Marine Litter Management and Climate Change Adaptation (CCA) infrastructure development of 250 selected coastal areas in Indian States of Andhra Pradesh, Tamil Nadu, Pondicherry, Orissa and West Bengal, with Sabuj Sangha pioneering the activities in the state of West Bengal. Earlier on 7th October, 2018 the AGS-CEE Team delegation visited different identified (by Sabuj Sangha through baseline survey and study) vulnerable points at Sagar Island. As the Campaign was going to be implemented by Sabuj Sangha in Sagar Island of the Indian Sunderbans Delta, discussions in the Seminar was focused to the impact of Climate Change on communities in the Indian Sunderbans at large with emphasis on Sagar Island. Delegates from esteemed organisations of India and participants from different corners of West Bengal including vulnerable areas of Sagar Island and Sunderbans attended the programme and enriched the discussion by sharing their experience and understanding on CCA and essentiality of Climate Literacy for restrained behavioural pattern in order to develop right practices of waste management, plantation and preservation of bio-habitats.
**FRUITFUL SCHOOLING**

Location: South 24 Parganas  
Supported by: AID Eindhoven, The Netherlands

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**Key elements of the programme:**

- Students were paired up in groups of two, a girl and a boy, to promote team spirit and gender equality.
- Theoretical classes were conducted on the topics of manure & fertilizers, harvesting & storage, irrigation, type of soil & crops, germination process, protection of plants from weeds and pests.
- Plot preparation, sowing, planting saplings were done last year. During this year, caring and nourishing of the saplings was done by the students. They had planted seeds of their own choice, and got a great produce. In every school, the vegetable produce was high and the students sold it for the mid-day meal preparation of the schools. Through this, they earned a good sum of money that was saved in the name of the ‘Fruitful Schooling’ project.

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"Orientation of syllabic knowledge into real practical life is a challenge to us. When their (the students’) bookish knowledge will be transformed into practical work, the education will be holistic and the students will be able to learn holistically. This project which is inspired by the philosophy of ‘learning by doing’ is really helping us to implement that dream into practical experience. The school yard has become a real classroom for the students. The students are learning joyfully. For example, the students are learning the name of different flowers having classes with the teachers in the school garden. They are also learning the scientific name of different vegetables from the school garden. And during the harvesting, the students are learning how to deal in the market by coming in contact with the community. As for my experience, the students who are in the project are learning better and faster for we try to inter-relate between their syllabus and school garden. It is a real success of the school garden.

- Joydeb Das, Headteacher, Khan Saheb Abad High School, Sagar

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- Students’ knowledge of gardening & agriculture; healthy eating habits; value of producing and consuming local foods adapted to climate change; value of nutrition; were enhanced.
- Students developed skills for tackling critical issues and decision making with a spirit of active leadership.

‘Fruitful Schooling’ programme offered hands-on, experiential learning opportunities in a wide array of disciplines – Natural and Social Sciences, Mathematics, Visual Arts, Nutrition, etc. Many critical implementation challenges faced and hands on remedial efforts was observed to bring about change in the outlook of the students and teachers of the participating schools.
Visitor’s Speak

Amazing work, all round excellent things happening keep it up.
- Sam Pyant,
Drop4Drop, UK

Great place, great hospitality, great service you are doing. Keep it up!
- Praveen
Beechogondahalli,
Wipro Cares,
Bangalore, India

Wonderful, superb, caring, hardworking. Thank you!
- Martin Kessel,
AID Eindhoven,
The Netherlands

…we had a wonderful time here. We are very satisfied and so grateful for everything we experienced.
- Jos Bergkamp,
AID Eindhoven, The Netherlands

…the setup for social activities in this remote areas is excellent and hope the system will improve farther in future. Thanks to all!
- Sribatsa Das,
Basin Manager,
MBA Basin,
ONGC, Kolkata, India

Volunteers

We thank all our volunteers who have generously contributed their time and efforts in enhancing our programme quality. We are privileged to have support of our volunteers from around the world who come every year to Sabuj Sangha. Apart from receiving valuable technical inputs in education, livelihoods, health and other programmes, our field team benefit immensely in learning various aspects of different cultures, skills and resources through our volunteers.

Volunteers from overseas:
Emmet O’Brien, Hana Blandford, Maria Dawe, Dave Rowe, Triona Bracken, Lara Páircéir, Conor Kenny, Laura Buckley, Karen Murphy, Niamh Teeling, Martin Keohane, Sarah Curran, Julie O’Brien, Emma McEnaney, Andy Tyrell, Laura Lardner, Aine Martin, Aoise Tormey Murphy, Hanna Farrell, Evonne O’Farrell

Thank you for the warm welcome to India and all of the care and guidance you provided me while here. It has been wonderful to work with such hard working, committed, and enthusiastic changemakers. It has been a pleasure to be associated with your organisation. The volunteers felt so encouraged by your work and so supported by your wonderful teachers. The spoke at length of the inspiring role in the community each teacher had and the learning they received from them. You have created beautiful schools, full of beautiful children who so clearly love the environment you provide. It has been our privilege to be part of this this summer. Thank you, while heartedly.

Emma Maloney
Coordinator, Suas Education Volunteer Programme 2018, Ireland
Financials

**SABUJ SANGHA**
Vill & P.O. - Nandakumarpur, Dist. - South 24 Parganas, Pin 743349

**Balance Sheet (Foreign Contribution & Non Foreign Contribution) of Sabuj Sangha as at 31st March, 2019**

<table>
<thead>
<tr>
<th>LIABILITIES:</th>
<th>Amount (₹)</th>
<th>Amount (₹)</th>
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</thead>
<tbody>
<tr>
<td>NON CURRENT LIABILITIES</td>
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<tr>
<td>Unrestricted (General) Fund</td>
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<td>Other Funds</td>
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<td>Restricted (Project) Fund</td>
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<td><strong>CURRENT LIABILITIES</strong></td>
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<td><strong>ASSETS:</strong></td>
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<td>NON CURRENT ASSETS</td>
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<td>Others</td>
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**TOTAL: 2,49,51,199**

**Income & Expenditure Account (Foreign Contribution & Non Foreign Contribution) Section of Sabuj Sangha for the year from 1st April, 2018 to 31st March, 2019**

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<th>INCOME:</th>
<th>Amount (₹)</th>
<th>Amount (₹)</th>
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</thead>
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<tr>
<td>Grant Utilized for Project Revenue Expenses</td>
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<td>Foreign Contribution</td>
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<tr>
<td>Donation</td>
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<td>Other Income</td>
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<tr>
<td>Income of General Health</td>
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<td>61,31,157</td>
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<td>Deficit of Income over Expenditure transferred to Unrestricted (General) Fund</td>
<td>16,61,080</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>4,74,68,541</td>
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<tr>
<th>EXPENDITURE (Thematic Wise)</th>
<th>Amount (₹)</th>
<th>Amount (₹)</th>
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<tbody>
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<td>FC Projects:</td>
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<tr>
<td>Health &amp; Nutrition</td>
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<tr>
<td>Water, Sanitation &amp; Hygiene</td>
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<td>Education &amp; Protection</td>
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<td>NFC Projects:</td>
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<td>Water, Sanitation &amp; Hygiene</td>
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<td>Education &amp; Protection</td>
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<td>Livelihood &amp; Women’s Empowerment</td>
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<td>Environment &amp; Disaster Response</td>
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<td>Depreciation on Assets</td>
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<td><strong>TOTAL EXPENDITURE</strong></td>
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## Consolidated Receipts & Payments Account (Foreign Contribution & Non Foreign Contribution) Section of Sabuj Sangha

for the year from 1st April, 2018 to 31st March, 2019

### Receipts:

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<thead>
<tr>
<th>Description</th>
<th>Amount (₹)</th>
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<td>Cash at Bank</td>
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<td>Administrative</td>
<td>-</td>
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<tr>
<td>Other</td>
<td>85,17,173</td>
</tr>
<tr>
<td>Receipts of General Health Project</td>
<td>96,67,581</td>
</tr>
<tr>
<td><strong>TOTAL RECEIPTS</strong></td>
<td>5,49,45,093</td>
</tr>
</tbody>
</table>

### Payments (Thematic Wise):

<table>
<thead>
<tr>
<th>Project</th>
<th>Amount (₹)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FC Projects:</strong></td>
<td></td>
</tr>
<tr>
<td>Health &amp; Nutrition</td>
<td>81,22,674</td>
</tr>
<tr>
<td>Water, Sanitation &amp; Hygiene</td>
<td>38,88,133</td>
</tr>
<tr>
<td>Education &amp; Protection</td>
<td>55,53,287</td>
</tr>
<tr>
<td>Livelihood &amp; Women’s Empowerment</td>
<td>20,89,227</td>
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<tr>
<td>General</td>
<td>2,38,239</td>
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<tr>
<td><strong>TOTAL FC Payments</strong></td>
<td>1,98,91,560</td>
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<tr>
<td><strong>NFC Projects:</strong></td>
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<tr>
<td>Health &amp; Nutrition</td>
<td>1,46,03,989</td>
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<tr>
<td>Water, Sanitation &amp; Hygiene</td>
<td>37,36,791</td>
</tr>
<tr>
<td>Education &amp; Protection</td>
<td>32,62,346</td>
</tr>
<tr>
<td>Livelihood &amp; Women’s Empowerment</td>
<td>-</td>
</tr>
<tr>
<td>Environment &amp; Disaster Response</td>
<td>10,62,662</td>
</tr>
<tr>
<td>General</td>
<td>49,10,811</td>
</tr>
<tr>
<td><strong>TOTAL NFC Payments</strong></td>
<td>2,75,76,599</td>
</tr>
<tr>
<td>Advances</td>
<td>-</td>
</tr>
<tr>
<td><strong>Closing Balances:</strong></td>
<td></td>
</tr>
<tr>
<td>Cash in hand</td>
<td>35,989</td>
</tr>
<tr>
<td>Bank Balances</td>
<td>16,43,332</td>
</tr>
<tr>
<td><strong>TOTAL PAYMENTS</strong></td>
<td>5,49,45,093</td>
</tr>
</tbody>
</table>

Signed in terms of our report of even date

For BISWAJIT KARMAKAR & ASSOCIATES
Chartered Accountants

(BISWAJIT KARMAKAR)
Proprietor
Membership No. 305881
Date: 4th September 2019
Place: Kolkata 700 028

For SABUJ SANGHA

Ansuman Das
Secretary & Director

Sibasankar Giri
President

Bhabesh Chandra Mondal
Treasurer

2018-19 ANNUAL REPORT
The Road Ahead

Being a dynamic and ever-growing Civil Society Organisation, we evaluate by looking at our past and envisage by looking at our future.

TECHNOLOGY INCLUSION
With the rapid growth of technology and digitisation, we intend to empower our staff, especially our field teams with enhanced knowledge of technology. Our efforts will focus on increase of digitisation of our data and records, to improve analysis and efficiency of our service delivery. Simultaneously, our initiatives will focus on bringing technological advances to our project participants, our beneficiaries, especially to children, adolescents and women.

EXPANDING OPERATIONAL AREAS
Bringing our expertise to other vulnerable sections of our community had earlier driven us to expand our work to North Bengal. Taking another step forward, we intend to replicate our development models into neighbouring districts and states.

ENHANCING PROGRAMMES ON CLIMATE RESILIENCE
As we see visible impact of climate change on ground in our operational areas in Sundarbans, our focus will intensify significantly on programmes that make communities living in coastlines sustainable and aware about climate change.

WOMEN’S EMPOWERMENT
Over the years, Sabuj Sangha has taken great strides in gender equality and empowerment of women. We aim to take our Nayantara programme to great heights in order to build a generation of independent and confident young girls who are able to take decisions about their own lives. Our skilling programmes and initiatives in schools will also emphasize immensely on gender equality. In the long run, such initiatives will prevent human and child trafficking, school dropouts and early marriages.

NETWORKING & LINKAGES
Sabuj Sangha works with different platforms, forums, organisations and institutions in order to realise the common goals and work towards reaching a wider section of the population.

Forums:
■ East Coast Forum (ECF)
■ State Inter Agency Group (IAG)
■ Voluntary Action Network India (VANI)

Organisations and Institutions
■ Centre for Environment Education (CEE)
Registrations & Empanelment

The West Bengal Societies Registration Act, 1961
Registration no.: S/16979 of 1975-76
Dated: 12th December, 1975

The Foreign Contribution (Regulation) Act, 1976
Registration no.: 147110293
Date: 16th March, 1992
Renewal dated: 1st November, 2016 (valid for five years)

Section 12A of The Income Tax Act. 1961
Order no. DIT( E )/S-80 8E/225/97-98
Dated: 15th September, 1998

Section U/S 80G (5)(VI) of The Income Tax Act,1961 (Perpetual)
Order no. DIT( E )/676 8E/225/97-98
Dated: 4th September, 2012

Permanent Account Number (PAN)
AACTS8436Q

Tax Deduction Account Number (TAN)
CALSI6506A

Registered under the Person with Disability Act. 1995
Registration no.: 409(Com) Date: 27th May, 2010

Empanelled with Planning commission/ NITI, GoI: UID: WB/2009/0000717

Empanelled with NCSR-Hub, TISS: A/1/12/08/066

Accredited by The Credibility Alliance: CA/11/2016 valid 2016-2021

Empanelled with IICA: A000257
Validated by CAF: CA/224/E-10/2015-16

Provident fund code number: WBCAL1630619000

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OUR BANKERS

- Standard Chartered Bank
- Axis Bank
- State Bank of India
- Bank of India
- United Bank of India
- The West Bengal State Cooperative Bank

ACCOUNT DETAILS

**NFC Bank Account**
Standard Chartered Bank Kolkata
Account Number: 32111012949
SWIFT Code: SEBLINBBXXX
IFSC Code: SCBL0036087

**FC Bank Account**
Standard Chartered Bank Kolkata
Account Number: 32111012930
SWIFT Code: SEBLINBBXXX
IFSC Code: SCBL0036087

AUDITORS

Biswajit Karmakar & Associates
Chartered Accountants
558, Laxmi Narayan Road
Dum Dum Cantonment
Kolkata-700065
West Bengal
Appeal to Donors

Join us today and support the sustainable development of marginalised rural communities across our operational areas. With the funding received from our donors we are able to tackle poverty head on and provide communities with the tools necessary to create new livelihood opportunities for themselves.

Help us to continue to deliver this assistance and change the reality of life in these communities where:

- Almost one in every two people live below the poverty line
- Over half of all households do not have access to clean drinking water
- Only half of all births are attended by a qualified healthcare professional; and,
- Access to quality basic education and adequate physical infrastructure remains out of the reach of the majority.

Donate today and help us secure positive change through the provision of healthcare, education, child protection services, water and sanitation facilities, livelihood opportunities and disaster response initiatives.

Let’s build a better tomorrow.
Together, anything is possible!

Donation
I would like to donate:

☐ ₹500 ☐ ₹1000 ☐ ₹5000 ☐ ₹10000 ☐ ₹25000 ☐ Other: ₹__________

Payment Details
Cheque made payable to: Sabuj Sangha
Address: Sabuj Sangha, 30/9 Rajdanga Main Road (East),
Narkel Bagan, Kolkata 700107, West Bengal

Donor Details
Title: ________ FirstName: __________________ Last Name: _________________________
Address: _________________________________________________________________
_________________________________________________________________________
Postal Code:________________State:________________Country:________________
Phone: ___________________ Email: ____________________ PAN:_____________________
Date: ________________ Signature: _______________________________________

All donations are exempt under u/S 80G income Tax Act & 12A of income Tax Act, 1961

What your donation can do:

<table>
<thead>
<tr>
<th>Description</th>
<th>₹</th>
<th>$</th>
<th>€</th>
<th>£</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide Support for free Cataract surgery</td>
<td>3,500</td>
<td>46</td>
<td>42</td>
<td>35</td>
</tr>
<tr>
<td>Provide Support for free Cataract surgery**</td>
<td>3,500</td>
<td>46</td>
<td>42</td>
<td>35</td>
</tr>
<tr>
<td>Educate a Girl child Educate a Nation for a year</td>
<td>9,000</td>
<td>142</td>
<td>123</td>
<td>110</td>
</tr>
<tr>
<td>Support a mother for her healthy child</td>
<td>2,500</td>
<td>57</td>
<td>46</td>
<td>36</td>
</tr>
<tr>
<td>Support one prep centre teachers’ salary for a month</td>
<td>2,500</td>
<td>41</td>
<td>33</td>
<td>26</td>
</tr>
<tr>
<td>Support one child’s residential education costs for a year</td>
<td>18,000</td>
<td>295</td>
<td>237</td>
<td>186</td>
</tr>
<tr>
<td>Provide livelihood support one family</td>
<td>10,000</td>
<td>133</td>
<td>121</td>
<td>105</td>
</tr>
<tr>
<td>Sponsor a Old age person for provide Food &amp; Medicine one year</td>
<td>9,600</td>
<td>157</td>
<td>126</td>
<td>99</td>
</tr>
<tr>
<td>Support one health camp for un reached area</td>
<td>6,000</td>
<td>100</td>
<td>75</td>
<td>60</td>
</tr>
<tr>
<td>Support one month running cost for one coaching Centre</td>
<td>5,500</td>
<td>90</td>
<td>72</td>
<td>57</td>
</tr>
</tbody>
</table>
Thank You!
Registered Office:
Village & P.O.: Nandakumarpur
District: South 24 Parganas
Pin: 743349
West Bengal

Contact Us
Sabuj Sangha
30/9, Rajdanga Main Road (East)
Kolkata 700 107
West Bengal
Phone: +91 33 2441 4357 / 4072 3577

Project Offices:

Kolkata Peri-urban Project Office
Aalor Disha
Village & PO: Champahati
PS: Baruipur
District: South 24 Parganas
Pin: 743330
West Bengal
Phone: +91 03218261143 / 44,
+91 90070 11330

Alipurduar Project Office
Sabuj Sangha
Madhyapara, Ward no.: 4
Village & PO: Alipurduar
PS: & District: Alipurduar
Pin: 736121
West Bengal
Phone: +91 83485 87501,
+91 90640 27481

Sagar Island Project Office:
Village & PO: Rudranagar
PS: Sagar
District: South 24 Parganas
Pin: 743373
West Bengal
Phone: +91 97352 08033,
+91 95630 98878

Patharpratima Project Office
Village & PO: Herambagopalpur
PS: Patharpratima
District: South 24 Parganas
Pin: 743383
West Bengal
Phone no.: +91 8116556813

Sagar Island Project Office:
Village & PO: Rudranagar
PS: Sagar
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