



Years of Change, A Lifetime of Impact!

OUR SUPPORTERS





TABLE OF CONTENTS

Golden Foreword	04
From The President	05
50 Years in Perspective	06
Golden Milestones	07
Our Impact: 1975 to 2024	09
Governing Body	11
Senior Management Team	13
Integrated Programmes	16
Education & Child Protection	17
Livelihood & Women Empowerment	24
Environment & Disaster Response	27
Financials	31
Donors Speak	33
Road Ahead	35
Appeal to Donors	36





GOLDEN FOREWORD

This year is more than an anniversary - it is a tribute to the spirit of service that has guided us, the strength of communities who have walked beside us, and the solidarity of partners, donors, and well-wishers who have shared our vision. Over five decades, we have witnessed resilience in the face of adversity, compassion in action, and the power of collective effort. As we celebrate this **golden jubilee**, we recommit ourselves to the values that brought us here, and to the work that lies ahead.

The past year has been significant in expanding our impact across health, livelihoods, environment, education, and protection. We have strengthened child safety in schools, enhanced women's digital and financial inclusion, advanced climate resilience through mangrove restoration, and deepened our commitment to quality education and healthcare for all.

As we look ahead, we remain conscious of the changing world around us - of climate risks, digital divides, and growing inequities. Our focus will continue to be on promoting sustainable, inclusive, and community-led development. The dedication of our team, the trust of our partners, and the courage of the communities we serve remain our greatest strengths.

I extend heartfelt gratitude to all who have been part of this remarkable journey. Together, we will continue to learn, adapt, and serve.

Ansuman Das
Email: director@sabujsangha.org

FROM THE PRESIDENT

This year marks a historic milestone of **50 years of Sabuj Sangha's service** to humanity. What began as a small initiative by a few committed youth in a remote Sundarbans village has grown into a vibrant movement for change, reaching thousands across India and beyond.

As we reflect on this journey, I am filled with gratitude for the people who have shaped it. The communities who placed their trust in us, the partners who believed in our vision, and the team whose unwavering dedication has sustained our mission. Over five decades, Sabuj Sangha has evolved, but our spirit has remained constant, a spirit rooted in compassion, courage, and collective action.

In the year gone by, our programmes have continued to address the most pressing needs of our time, from health and education to women's empowerment, livelihoods, and climate resilience. We have witnessed children growing into confident learners, women transforming into entrepreneurs, and communities standing stronger in the face of challenges. As we step into the next chapter, our commitment is to build on this legacy to nurture a more equitable, sustainable, and compassionate world for generations to come.

Sibasankar Giri

Email: sibasankargiri.nkp@gmail.com



50

YEARS IN PERSPECTIVE

Our Origin Story

The Sundarban delta, with its fragile beauty, is a place of hardship, battered by cyclones, severed from the mainland and basic amenities, and facing deep systemic and infrastructural gaps in health, education, and livelihood opportunities. In the quiet village of Nandakumarpur, nestled deep in the Sundarbans, life has always been shaped by the rhythm of the tides and the trials of nature. Here, in 1954, a small group of spirited young people came together to form a social club, a place to share ideas, energy, and hope for their community. They had little in terms of resources, but they had plenty of determination. They began by organising activities, lending a hand in times of need, and giving their community reasons to believe that change was possible.

In 1975, their informal club took a decisive step, becoming **Sabuj Sangha**, officially registered under the West Bengal Societies Registration Act. From those humble beginnings, the organisation's vision grew clear to work hand-in-hand with communities, not just to address urgent needs, but to create lasting change.

Over the decades, we expanded our reach from relief and rehabilitation work during floods and cyclones to holistic, community-led, and -owned development. Today, we address the interlinked challenges and needs of the communities we work with, from ill health to illiteracy, from lack of livelihoods to environmental degradation. Guided by the belief that real progress comes from empowering people to shape their futures, Sabuj Sangha's journey from a small village club to a multi-thematic development organisation stands as a testament to what collective will can achieve.

GOLDEN MILESTONES

From humble beginnings in a small village in the Sundarbans to a multi-sectoral presence reaching thousands across the state of West Bengal, India, our journey is one of transformation, both ours and those we serve. As we mark this milestone year, we honour the countless lives touched, the challenges overcome, and the enduring belief that change, once sparked, can ripple across generations.

1950 - 1980	1954 Formation of a social club for youth in Nandakumarpur village, South 24 Parganas, in the Sundarbans. 1975 Sabuj Sangha established as a local youth club; registered as a Society under the West Bengal Societies Registration Act, 1961. 1977-78 Relief and rehabilitation work during massive floods in West Bengal.	
	Early 1990s Change in leadership to engage and encourage younger persons; Shift from charitable to developmental approach; vision and mission formalised. 2000 Establishment of Kishalaya Shishu Shiksha Niketan model school at Nandakumarpur, South 24 Parganas	1990 - 2000
2000 - 2010	2003 Launch of Child Protection Unit "Aalor Disha" in Champahati, South 24 Parganas CHILDLINE 1098 initiative begins. 2007 Establishment of Outreach Resource centre at Herambagopalpur, Patharpratima. 2008 Establishment of Swarnalata Sabuj Seva Sadan Rural Health and Training Centre.	
 	Early 1990s Change in leadership to engage and encourage younger persons; Shift from charitable to developmental approach; vision and mission formalised. 2000 Establishment of Kishalaya Shishu Shiksha Niketan model school at Nandakumarpur, South 24 Parganas. 2003 Launch of Child Protection Unit "Aalor Disha" in Champahati, South 24 Parganas CHILDLINE 1098 initiative begins. 2007 Establishment of Outreach Resource centre at Herambagopalpur, Patharpratima. 2008 Establishment of Swarnalata Sabuj Seva Sadan Rural Health and Training Centre	2010 - 2020



- 2012** Expansion to Sagar Island in Sundarbans and Alipurduar units in North Bengal.
- 2014** Establishment of Sabuj B Ed College at Nandakumarpur, South 24 Parganas.
- 2015** Establishment of Sundarban German Bakery in South 24 Parganas, West Bengal.
- 2016** Starting working with Digital Literacy among school students at Champahati unit another project at Kheyadaha High School under the concept of National Digital Literacy Mission.

- 2016** Partnership with Asha for Education in the concept of Child education & empowerment.
- 2017** Partnership with FK Norway (currently NOREC) for implementing a tri-country knowledge Exchange programme in the concept of reciprocity. Intercontinental footsteps.
- 2019** First interstate relief effort for Fani cyclone in Odisha.
Expansion to a new district in West Bengal - East Midnapore - with the Digital Sakhi initiative aimed at financial and digital literacy and empowerment of women.
- 2020** Partnership with wiprocare for health care of Urban poor through Project Niramoy in Kolkata slum Cooperative establishment.



- 2021** Massive Relief & Rehabilitation work for Amphan & Covid-19 affected people in South 24 parganas, Kolkata, East Medinipur and Partnership with Azim Premji Foundation, Save The Children Switzerland, HCL Foundation,
- 2022** Partnership with SBI Foundation and Expansion of Nadia District Operations with SBI Gram Seva Project
- 2022** Partnership with HDFC Bank for implementing flagship programme PARIVARTAN
- 2023** Expansion in Murshidabad district with the replication of the Digital Sakhi project. Establishment of Agriculture Resource centre at Sagar Island

**2020
onwards**



- 2024** Partnership with SBI Kolkata Cercle for Infrastructure Development of Govt. Primary, Secondary school, ICDS, & Health Centre and Expansion in Purulia, West Bardhaman, Paschim Medinipur district of West Bengal & Sikkim
- 2025** Empanelment in Social Stock Exchange under NSE with ZCZP instrument



OUR IMPACT: 1975 to 2024



Health and nutrition

15,50,000 benefited indirectly from various health initiatives by the organisation

43,000+ reached through OPD and IPD services

1,50,000+ reached through Mobile Medical Units

10,00,000+ people benefitted from awareness drives on general health and COVID-19

2000+ cataract surgeries performed free of cost

Environment & Disaster Response

20,00,000 indirectly benefitted through environmental revival initiatives and financial training interventions

100000+ people provided relief support during cyclones and COVID-19 across 9 districts of West Bengal & Odisha

50000+ diverse types of plants planted during plantation drives

500000+ mangrove plants planted to revive the coastal ecosystem



WASH

4,00,000 people have indirectly benefited through better access to safe water and sanitation.

1,00,000+ people impacted with access to safe drinking water resources

200000+ people benefitted from improved household sanitation with the installation of **10000+** toilets

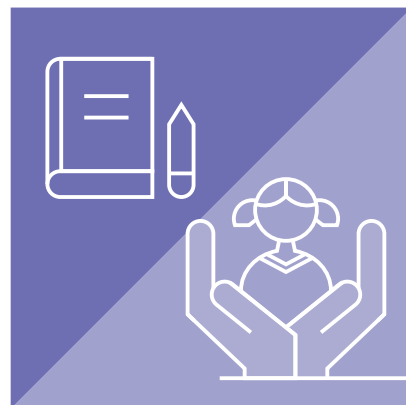
100000+ people were provided access to safe sanitation with the installation of **100+** toilets in schools.

Education & Protection

1,00,000 children indirectly benefited from education and child protection services

50,000+ students have access to Smart Classrooms in government schools

1000 children who are first-generation learners received primary education (I-VIII)



Livelihood & Women Empowerment

8,50,000+ reached indirectly through inclusion in digital and financial literacy through the efforts of **550+** Digital Sakhis

1,50,000 people, including women farmers and SHGs, indirectly benefitted through various livelihood initiatives.

1000 women benefitted financially by becoming shareholders of SHG Cooperative Society Ltd.

75 families empowered with improved livelihoods and finances through a women-driven bakery

15000 women farmers impacted with information and support through Agriculture Resource Centers

1000 farmers and 50 SHGs benefitted through the formation of a Farmer Producer Organisation

GOVERNING BODY



Mr. Sibasankar Giri (77)
President, B.Sc (Botany), PGBT

Mr. Giri is a founding member of Sabuj Sangha and remains associated with the organisation in multiple ways. He retired as the Principal of Nandakumarpur High School. He currently mentors and monitors the Model Primary School and the Residential School run by Sabuj Sangha. With his years of experience, he provides able leadership towards the growth of the organisation.



Mr. Saradindu Banerjee (77)
Vice President, M.Sc (Chemistry)

Mr. Banerjee has been the Founder Director of SAHAY, a non-profit organisation affiliated with Children International, USA, and has over 37 years of experience in the corporate and social development sectors. His key strengths are fund management and administration of large-scale social development programmes, human resource development, networking, monitoring, and research.



Mr. Ansuman Das (57)
Secretary, B.Com (H), PGDRD

Ansuman has been associated with Sabuj Sangha for nearly 30 years. He played an instrumental role in transforming Sabuj Sangha from a small NGO to its present status as a competent, implementing organisation, capable of designing and delivering complex development interventions in both the rural and urban areas.



Mr. Bhabesh Ch. Mondol (78)
Treasurer, B.A., P.T.T

A founding member of Sabuj Sangha and a retired teacher of Nandakumarpur Narayanitala Free Primary School, Mr. Mondol remains exceptionally passionate about the role of education in human growth and development. He engages actively in mentoring staff in the organisation.



Mrs. Alok Rani Bhunia (68)
Assistant Secretary, Secondary

An enthusiastic social worker, Mrs. Bhunia, advocates consistently against domestic violence and anchors the women's movement headed by Sabuj Sangha. She provides strategic support to Sundarban Mohila Swanirvar Gosthi Cooperative Society Ltd. and supervises the formation and strengthening of women's self-help groups to undertake various empowerment initiatives.



Mr. Palan Chandra Paik (59)
Member, Senior Secondary

Associated with Sabuj Sangha for the past 25 years, his experience, vision, and strategy in enhancing collaboration and converging resources within the government and administration have been a catalyst for the organisation to move forward.



Mrs. Debi Rani Jana (65)
Member, 8th Standard

From very humble beginnings, Debi Rani became an integral part of Sabuj Sangha's women empowerment programmes. She additionally leads the Sundarban Mohila Swanirvar Gosthi Cooperative Society Ltd., an organisation that spearheads livelihood interventions in the Sundarbans operational area of Sabuj Sangha.



Dr. S. P. Sinha Roy (83)
Member, M.sc. In Applied Geology, Ph.d (Science)

President of Ground Water Studies, a former employee of the Central Ground Water Board, and Convener of West Bengal Task Force on Arsenic, Dr. Sinha Roy, has been with Sabuj Sangha for the last six years, providing technical support in the area of water resource management and overall strategic support.



Mrs. Saraswati Dalui (46)
Member, Completed 10th Standard

An enthusiastic social worker, Mrs. Dalui advocates consistently against human trafficking, child marriage, and domestic violence, and anchors the women's empowerment, gender equality, and women's entrepreneurship movement headed by Sabuj Sangha. She is also a founding member of Sundarban Mohila Swanirvar Gosthi Cooperative Society Ltd. and oversees the formation and development of women's self-help groups to undertake various empowerment initiatives.

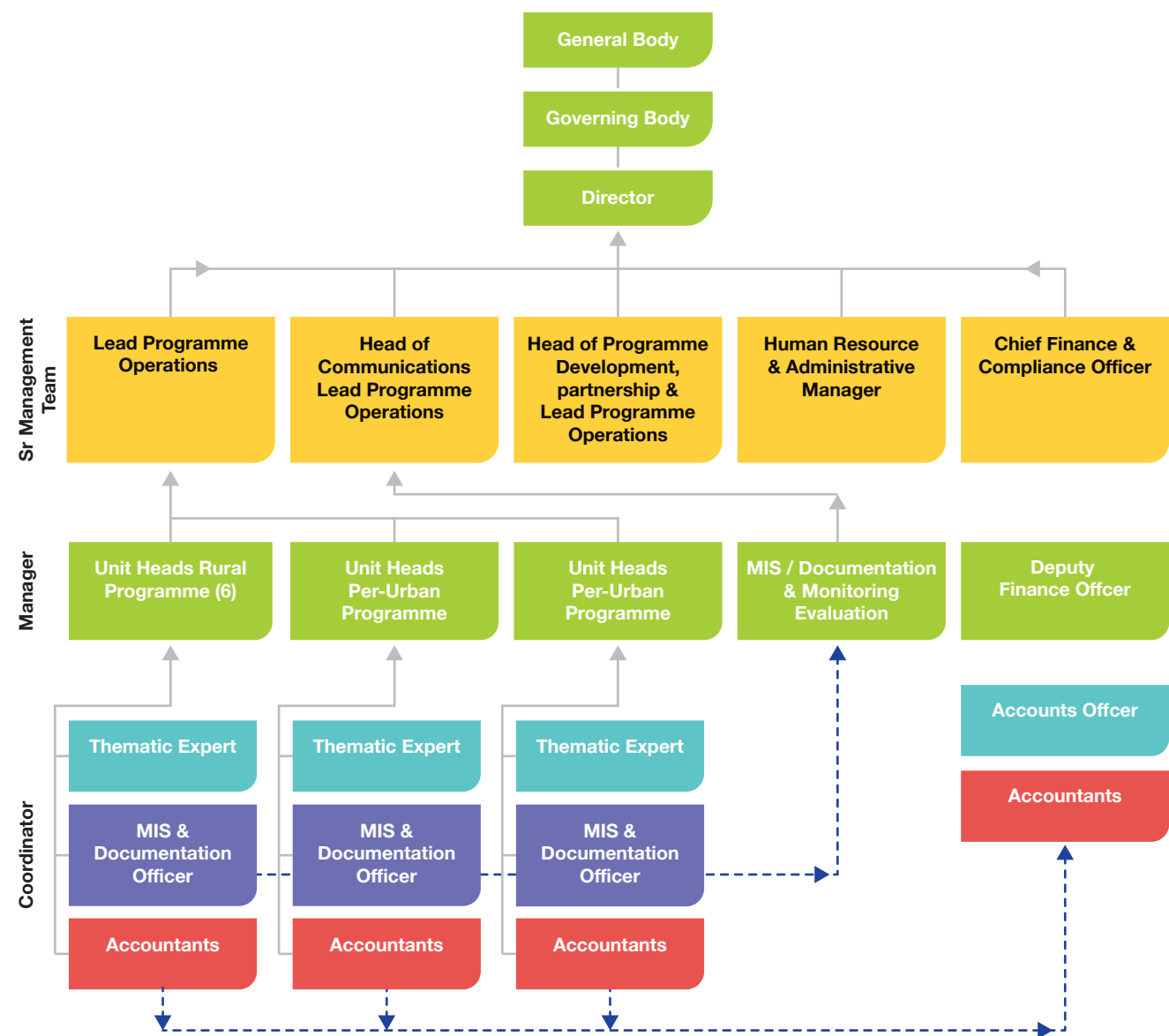
SENIOR MANAGEMENT TEAM

Ansuman Das	Secretary & Director	Arunabha Das	Head Of Programme Development, Partnership & Lead Programme operation
Soumitra Jana	Chief Finance & Compliance Officer	Shivnath Karmakar	Head of Communication & Lead Programme Operations
Mukul Gomes	Dy. Finance Officer	Swagata Sinha	HR & Admin Manager
Soma Maity	Regional Manager, Peri-Urban	Asok Bhattacharya	Regional Manager, Sundarbans
Mantu Mondal	Unit in-charge Alipurduar	Ganesh Ch. Das	Unit in-charge Sagar Island
Avijit Bose	District In charge Nadia District		

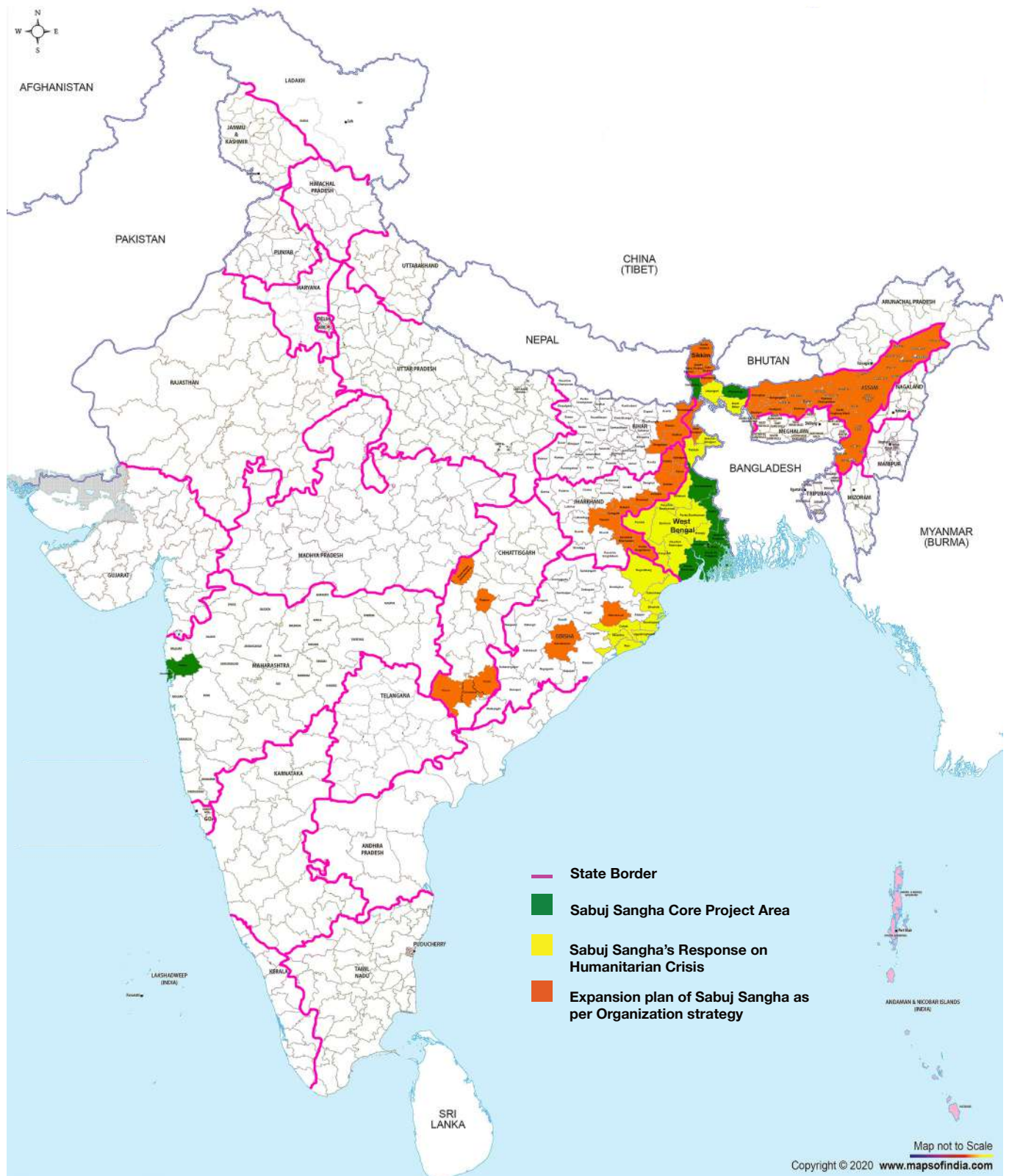
STAFF DETAILS

Gross salary per month	Male	Female	Total
Less than 5000	18	39	157
5001-10000	41	137	178
10001-25000	42	15	57
25001-50000	22	5	27
50001-100000	3	0	3
Greater than 100000	0	0	0
	126	196	322

ORGANIZATIONAL STRUCTURE



GEOGRAPHICAL COVERAGE OF SABUJ SANGHA





INTEGRATED PROGRAMMES

Building resilient villages through integrated, community-led development

For over two decades, Sabuj Sangha has been implementing comprehensive models of rural development that recognise the interlinked nature of poverty, vulnerability, and resilience. Rather than addressing issues in isolation, these programmes integrate education, health, livelihoods, women's empowerment, environment protection, WASH, and community participation into a unified approach. The Gram Seva Programme in Nadia and the Holistic Rural Development Project (HRDP)-Parivartan in Sagar Island exemplify this model. Both initiatives enhance active partnerships with local governance systems, while also ensuring ownership by self-help groups, farmer collectives, and village committees. Sabuj Sangha's integrated programmes not only address immediate needs but also lay the foundation for strategic, long-term, community-driven change.





EDUCATION AND CHILD PROTECTION

Protecting childhood, empowering futures

For over two decades, Sabuj Sangha has been implementing comprehensive models of rural development that recognise the interlinked nature of poverty, vulnerability, and resilience. Rather than addressing issues in isolation, these programmes integrate education, health, livelihoods, women's empowerment, environment protection, WASH, and community participation into a unified approach. The Gram Seva Programme in Nadia and the Holistic Rural Development Project (HRDP)-Parivartan in Sagar Island exemplify this model. Both initiatives enhance active partnerships with local governance systems, while also ensuring ownership by self-help groups, farmer collectives, and village committees. Sabuj Sangha's integrated programmes not only address immediate needs but also lay the foundation for strategic, long-term, community-driven change.



Nayantara



Location

State: West Bengal
Districts: Nadia
Blocks: Kalyani
Gram Panchayat: Shimurali
Villages: Kumarpur, Atalia, Harishpur, Rameswarpur, Narapatipara

District: Purba Medinipur
Blocks: Contai I, Deshapran
Gram Panchayats: 2
Villages: 4



Donors



The **Nayantara Programme** addresses deep-rooted social and gender norms towards child and early marriage, early pregnancy, by empowering adolescent girls to build agency and control their futures. It provides a safe platform for girls to build confidence, pursue education, develop life skills, and speak out against harmful societal practices. Nayantara nurtures leadership among girls through Kishori Bahini groups, life skills training, extracurricular activities, cultural programmes, and mentorship by Nayantara Mitras, creating a generation of young women who are determined to delay marriage, continue education, and pursue financial independence.

Updates of 2024-25

Total reach: **437 adolescent girls** and **young women**

347 girls participated in **225 Kishori Bahini meetings**

115 adolescent girls received **10 trainings** conducted by Nayantara Mitras

208 extracurricular activity classes held.

1 child marriage prevented through the efforts of this programme

254 people reached through **3 street plays** on consequences and prevention of child marriage, women's rights, and environment protection

284 parents participated in **17 parents' meetings**.

450 people reached through **19 cultural programmes**.

26 girls passed secondary and higher secondary examinations.



CASE STUDY

Saving Childhoods: Bilash Naiya rises from Adversity

In September 2024, a member of the Nayantara Kishori Bahini received a distressing report indicating that a child marriage was scheduled to take place that very evening in a nearby village. Responding promptly, she alerted her supervisor, who immediately mobilized the team to verify the information. By late afternoon, the team confirmed that the wedding was planned to occur during the auspicious sunset hour, locally referred to as mvgodhuli lagna..

Understanding the urgency, the team of young Kishoris, supported by Nayantara Mitras and staff, decided to intervene directly. When they reached the boy's home, they faced denial, evasion, and even intimidation from the family. Still, the girls stood firm, counselling them about the legal and emotional consequences of child marriage. When tensions escalated, they called Childline and the local police, ensuring official support. By nightfall, the police had detained the boy's family members, registered a case, and rescued the girl, placing her in a safe shelter. The marriage was stopped just in time.

Across India, child marriage continues to rob thousands of girls of their childhoods, education, and futures. Despite legal prohibitions, economic hardship, patriarchal norms, and social pressures often drive families to marry off their daughters early. This highlights the importance of community vigilance and youth leadership in preventing such violations.



The Nayantara Kishori Bahini, a collective of adolescent girls trained to challenge gender-based discrimination, demonstrated remarkable courage and coordination that day. Their timely action protected a girl from lifelong harm and strengthened collaboration between the community, Childline, and law enforcement.

This story is not just about one prevented marriage; it is a testament to what informed, empowered girls can achieve when they take a stand against injustice. Their voices are rewriting the narrative of what girlhood can mean in rural India: one of agency, solidarity, and hope.



Kishalaya Shishu Shiksha Niketan – Model School in Sundarbans



Location

State: West Bengal
District: South 24 Parganas
Blocks: Mathurapur II
Gram Panchayats: Nandakumarpur
Nandakumarpur and surrounding
4 Gram Panchayats (Kailashpur,
Mahabatnagar, Naranpur,
Joykrishnapur)



Donors



Established in 2000, for more than two decades the **Kishalaya Shishu Shiksha Niketan** is Sabuj Sangha’s model school in the heart of the Sundarbans, designed to bring quality, holistic education to first-generation learners. In a region marked by poverty, climate vulnerability, and migration, the school nurtures children with joyful learning methods, digital education tools, life skills training, and co-curricular opportunities. It has become a trusted hub for parents and children alike, offering not just academics, but also nutrition through mid-day meals, free books, etc. ensuring all-round growth of disadvantaged children. Parents have increasingly appreciated the school’s unique approach in combining structured academics with play-based learning and cultural enrichment. The school has set a new standard in education in the remote Sundarbans, offering a vibrant alternative to traditional government and private schools. Children are not only performing well academically but are also gaining confidence, discipline, and cultural exposure.

Updates of 2024-25

Total reach: 206 students (117 boys, 89 girls) enrolled in **preschool** and **primary sections**

Interactive smart panels installed to integrate digital methods into classroom teaching

Multiple trainings on pedagogy, life skills, and play-way methods conducted with teachers to strengthen capacities.

Students participated actively in cultural programmes, with the school gaining a reputation for excellence in extracurricular fields.



Nabadiganta



Location

State: West Bengal
District: Alipurduar
Block: Kumargram
Villages: Turturikhand
and Uttar Nararthali



Donors



Children in the tea garden communities of Alipurduar face multiple vulnerabilities, such as school dropouts, early marriages, child labour, malnutrition, and lack of protection services. The **Nabadiganta** programme seeks to break these cycles by providing children with access to non-formal education centres, nutritional and health support, life skills, and protection from child labour and marriage. It also works closely with parents, community leaders, and local institutions to build awareness and strengthen safety nets for children. Currently, Nabadiganta runs two non-formal education (NFE) centres in remote tea-garden communities.

Updates of 2024-25

Total reach: 173 children enrolled across both centres | **Girls: 91** | **Boys: 82**

95% attendance recorded across both centres

In 2024, **10** students passed **Class X** and **2** passed **Class XII**

Monthly nutrition provided to all children; regular hygiene/cleaning drives and health education are conducted

Natun Alo – Residential Rehabilitation Programme for Prevention of Child Labour



Location

State: West Bengal
District: South 24 Parganas
Block: Mathurapur II
Villages: Nandakumarpur



Donors



‘**Natun Alo**’ is a residential school run by Sabuj Sangha to rehabilitate and prevent children from entering exploitative child labour. Located in Nandakumarpur, one of the most vulnerable parts of the Sundarbans, the programme provides marginalized boys with a safe residential environment, regular schooling, life skills, and holistic care. It addresses the dual challenges of poverty and social neglect by ensuring education, health, nutrition, and personal development, enabling children to break the cycle of labour and deprivation.

Updates of 2024-25

Total reach: Boys: 22

Students advanced across grades III–XI; two boys appeared for the Madhyamik examination. Life skills, art and craft, yoga, prayer, sports, and extracurricular activities enriched holistic learning.

Regular health check-ups were conducted through Sabuj Sangha’s Swarnalata Sabuj Seva Sadan Rural Hospital; each child maintains an individual health card. Special mentoring in English was provided to improve communication and future readiness.

Daily nutritional support was ensured with balanced meals covering breakfast, lunch, evening snacks, and dinner. Students actively participated in cultural and social events including Rabindra Jayanti, Independence Day, Saraswati Puja, World Environment Day, and the Annual Sports Meet.

Child Sponsorship Programme



Mumbai & Pune (Maharashtra)



Individuals through
IndienHilfe (Germany)

Through the Child Sponsorship Programme, **82 children** received foster parent support and **15 children** received educational assistance, alongside medical aid for children and parents in need.

Rehabilitation for Deprived Children Through Education



Railway Squatter Colonies of
South 24 Parganas,
Sealdah South Division



The RDCE initiative in Taldi railway squatter colonies provided holistic coaching to **40 children (24 girls, 16 boys)**, promoting mainstream education with activity-based learning.

Partners' Collaboration Grant Project



India, Nepal &
Bangladesh



The Partners' Collaboration Grant Project, supported by the Global Fund for Children (GFC), created a unique platform for cross-country collaboration and learning among Sabuj Sangha (India), CDP (Bangladesh), and Atoot (Nepal). The initiative aimed to build capacities, exchange best practices, and pilot innovative approaches such as Sports for Development and Girls for Social Action.

Updates of 2024-25

Exposure visits, joint trainings, and participatory monitoring sessions using the Most Significant Change (MSC) technique facilitated rich knowledge exchange.

Partners drew from each other's experiences in livelihood models, youth engagement, and safeguarding practices.

The collaboration enhanced organisational skills in project formulation, donor engagement, and participatory evaluation.

Sports-based activities and girl-led initiatives were introduced, empowering adolescent girls as leaders and changemakers.

While developing a common module across diverse contexts proved difficult, the learning process strengthened adaptability and cross-cultural understanding.

CASE STUDY

Saving Childhoods: Bilash Naiya rises from Adversity

In the fragile coastal belt of South 24 Parganas, where poverty and climate risks often push children into labour or early marriage, **18-year-old Bilash Naiya** from Kuemuri village stands as a story of hope. Born into a humble farming family, Bilash's life changed when his father died of cancer. The emotional loss and debt from medical expenses forced him to leave school and help his mother in the fields while his elder brother migrated for work.

Bilash's story mirrors that of many children in the Sundarbans who, left without parental support, are vulnerable to child labour, trafficking, and exploitation. To address this reality, Sabuj Sangha established 'Natun Alo', a residential facility for underprivileged children rescued from unsafe conditions. Identified by the local Village Pradhan in 2018, Bilash was enrolled in the programme.

At first shy and withdrawn, Bilash gradually found stability and encouragement at Natun Alo. With the support of caring teachers and mentors, he rebuilt his confidence and excelled academically—scoring 92.8% in Class 12 and later enrolling in Ashutosh College, University of Calcutta, where he is now pursuing a B.A. (Hons) in Geography.

Despite financial pressures, Bilash continues his education while seeking part-time work to support his family. His dream is to work in social development, helping other children like him reclaim their right to education and a safe, dignified childhood.





LIVELIHOODS AND WOMEN'S EMPOWERMENT

Building economic resilience, empowering communities

For decades, Sabuj Sangha has recognized that economic independence is at the heart of empowerment. In some of the most climate-vulnerable and economically deprived regions of West Bengal, the organisation has invested in strengthening women and families through skill-building, enterprise development, financial literacy, and access to markets. From goat-rearing and tailoring schools to women-led cooperatives and digital entrepreneurship, these initiatives are not just enhancing incomes, they are building confidence, dignity, and resilience. The programmes showcased here reflect how sustainable livelihoods and women's leadership can transform households and communities.



Sundarban German Bakery



State: West Bengal
District: South 24 Parganas
Coverage Blocks: Mathurapur I & II,
Patharpratima, Kolkata



The **Sundarban German Bakery**, established in 2015, is a pioneering **women-owned and women-managed cooperative enterprise**. It aims to provide sustainable employment to rural women, enhance their financial independence, and supply good quality, nutritious food products to local communities. By breaking gender stereotypes in a male-dominated trade, the bakery has become a symbol of women's empowerment in the Sundarbans.

Updates of 2024-25

16 regular and contractual staff employed (majority women), supported by **35** local vendors who sell products in the community.

Regular and contractual staff on average earn **₹2000-7000** per month; vendors earn between **₹2,500-₹10,000** monthly.

Daily production of **3** types of bread, **2** types of cake, and **37** types of biscuits, using **~300** kg flour/day.

Staff trained in production, packaging, quality monitoring, hygiene, and marketing.

The bakery became financially independent in **2024-25**, with computerized systems for accounts and inventory.

Expert guidance from Mr. Allard Jacobs (PUM, Netherlands) led to the introduction of new bakery items, improved hygiene, and low-cost infrastructure solutions.

Tailoring School



State: West Bengal
District: Purba Medinipur
Block: Contai I



To address unemployment among educated youth, especially women from marginalized communities, Sabuj Sangha established a **Tailoring School in Contai** with support from IndienHilfe e.V., Germany. Over the past two years, the initiative has enabled women to learn tailoring skills, produce and market garments and stuffed toys, and gain financial independence.

Updates of 2024-25

The school has successfully provided training and livelihood opportunities to **20** women.

Out of **20** women who received training, **10** are now working independently and earning up to **₹8,000** per month, which supports their families and strengthens their financial stability.

Participants are producing garments, bags, and stuffed toys, which are marketed locally, creating income and recognition for their craft.

Women have gained entrepreneurial skills, including product design, quality control, and small-scale marketing.

The project has enhanced confidence and decision-making power among women, strengthening their role within families and communities.

Heidi Goats in Coastal West Bengal



Location

State: West Bengal
Districts & Blocks:
South 24 Parganas – Mathurapur II,
Patharpratima, Sagar (12 villages)
Purba Medinipur – Deshapran, Contai
I (4 villages)



Donors



The **Heidi Goats Project** is designed to improve livelihoods and nutrition in some of the most climate-vulnerable villages of coastal West Bengal. By distributing **800 Black Bengal goats** to **400 marginalized families**, and combining this with training in scientific rearing, marketing, and financial literacy, the project has provided families with a sustainable income stream and improved food security. Women, in particular, have emerged as key caretakers and decision-makers in goat management, strengthening their role in family income and community resilience.

Updates of 2024-25

400 families across **16** villages benefitted directly through goat-rearing.

800 Black Bengal goats provided as starter assets for income generation.

Families received regular training in goat management, feed and healthcare practices, and financial literacy.

Improved household access to milk and meat, contributing to dietary diversity.

Families connected to local markets for sustainable income through goat sales.





ENVIRONMENT AND DISASTER RESPONSE

Restoring nature, protecting ecosystems

At the heart of the Sundarbans, where lives are deeply intertwined with fragile ecosystems, Sabuj Sangha has long recognised that environmental sustainability and community resilience go hand in hand. From mangrove restoration and social forestry to renewable energy and disaster relief, the organisation's initiatives reflect a holistic approach to climate action. These programmes not only safeguard the natural environment but also equip vulnerable families with the means to adapt, recover, and thrive amidst recurring climate shocks. Through partnerships and active community participation, Sabuj Sangha continues to stand as a pillar of resilience, rebuilding both landscapes and lives.



Sundari Resilience Project – Phase II



State: West Bengal
District: South 24 Parganas
Blocks: Sagar



The **Sundari Resilience Project – Phase II** builds on earlier efforts to restore the fragile ecosystems of Sagar Island in the Sundarbans. Implemented with the support of IndienHilfe and Bingo Foundation, the project combined **mangrove reforestation** with **community-based livelihood support** to strengthen ecological and economic resilience.

Updates of 2024-25

River shore plantations were undertaken despite the challenges of tidal waves and soil erosion.

Local communities, particularly women, are actively involved in plantation, awareness campaigns, and protection activities.

100 vulnerable families supported with poultry, goat-rearing, and pond-based farming as climate-resilient income alternatives.

Households gained both **environmental awareness and sustainable income** sources, reducing their dependence on fragile natural resources.

40 kWp On-grid Solar Plant at Nandakumarpur



State: West Bengal
District: South 24 Parganas
Blocks: Mathurapur II
Village: Nandakumarpur



With support from IndienHilfe and Solar Blick, Sabuj Sangha established a **40 kWp on-grid solar power plant** in Nandakumarpur, Sundarbans, inaugurated on **9th November 2024**.

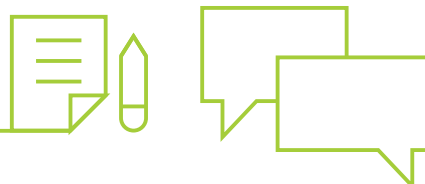
The plant now powers key community institutions: Swarnalata Sabuj Seva Sadan Rural Hospital, Sundarban German Bakery, Sabuj Sangha's School and College.

The project reinforces Sabuj Sangha's mission of building a sustainable, equitable future in one of India's most climate-vulnerable regions.

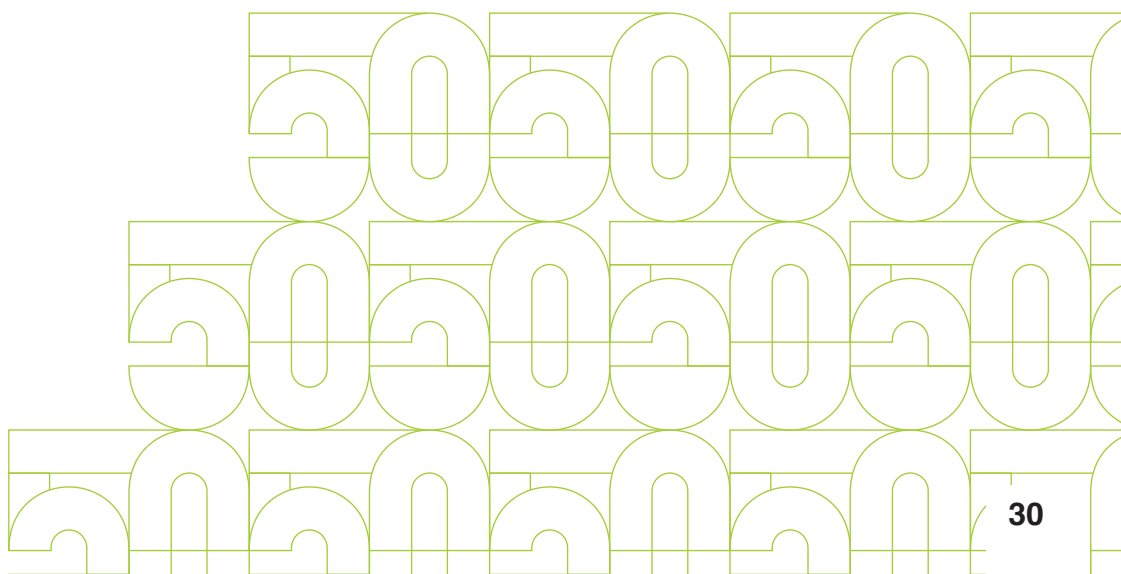


ANNUAL GENERAL MEETING & GOVERNING BODY MEETINGS

Sl. No.	Date	No. of Members present	Agenda
1	23 rd May, 2024	9 members	1. Review & approval of minutes of last meeting 2. Review of different projects in different locations -FY 2023-24 a. HRDP, Sagar b. Eye Care Programme c. Niramoy Urban Health Care Programme d. Digital Sakhi Murshidabad 3. Induction of New Staff 4. Visit to Bangladesh (GFC Partners Collaborative Programme) 5. Resource Mobilization & Europe Visit (in August, 2024) 6. Land purchase 7. Expansion to new district - Hooghly 8. Opening new Bank Account 9. Miscellaneous
2	28 th June, 2024	9 members	1. Review & approval of the last meeting minutes 2. Upcoming Site visit by Asha for Education Zurich Chapter, Switzerland for projects- Nayantara & Natun Aalo 3. Authorisation to Secretary of the organisation 4. Proposal submissions 5. New Bank Account opening at SBI 6. Miscellaneous
3	20 th September, 2024	9 members	1. Review & approval of the last meeting minutes 2. Staff recruitments 3. Proposal Submissions 4. Land purchase 5. Upcoming tour to Europe 6. Miscellaneous
4	23 rd November, 2024	8 members	1. Review & approval of minutes of last meeting 2. Review of different projects & programmes in different geographical locations 3. Climate Change Project in Sundarbans 4. Engaging Theme wise Experts for strengthening different Thematic Areas 5. Celebration of 50th Anniversary of Sabuj Sangha 6. Miscellaneous



Sl. No.	Date	No. of Members present	Agenda
5	16th February, 2025	9 members	1. Review & approval of minutes of last meeting 2. New bakery unit in Sagar Island: Laying of Foundation Stone [Supported by Hanseatic India Forum (HIF)] 3. Approval of New Projects; closure of projects; and review of ongoing projects 4. Registration in Social Stock Exchange (SSE) – a platform of National Stock Exchange 5. Recruitment of Social Auditor 6. Strengthening of Accounting System: Initiation of Cloud Accounting 7. Budget for FY 2025-26 8. Strengthening of Organization Development (OD) Process 9. Upcoming donor visits 10. Miscellaneous



FINANCIAL AND STAFF DISCLOSURES

Sabuj Sangha Nandakumarpur

Vill & P.O- Nandakumarpur, Dist - South 24 Parganas, Pin 743349

Consolidated Balance Sheet-(Foreign Contribution) of Sabuj Sangha as at 31st March,2025.

PARTICULARS:	AMOUNT (₹) (HUNDRED)		Assets	AMOUNT (₹) (HUNDRED)	
NON CURRENT LIABILITIES			NON CURRENT ASSETS		
Unrestricted (General) Fund	84,088	85,924	Propety, Plant & Equipment	81,019	81,019
Other Funds	3			-	
Restricted (Project) Funds	1,833		CURRENT ASSETS		
CURRENT LIABILITIES			Others	-	-
Liabilities & Provisions	-	-		-	
			Cash & Bank:		
			Cash in hand	-	
			Bank balances:	4,905	4,905
Total:		85,924	Total:		85,924

Sabuj Sangha Nandakumarpur

Vill & P.O- Nandakumarpur, Dist - South 24 Parganas, Pin 743349

Income & Expenditure Account Foreign Contribution of Sabuj Sangha for the year from 1st April,2024 to 31st March,2025		
Income	Amount(₹) (Hundred)	Amount(₹) (Hundred)
Grant Utilized for Project - Revenue Expenses		195,458
Donation & Grant (Unrestricted)	8,002	
Donation & Grant (Restricted)	187,456	
Other Income:		
Bank Interest	419	419
Bank Interest on F.D with banks	-	
Other Income	-	
Income of General Health		-
Deficit of Income over Expenditure transferred to General Fund		7,967
Total Income		203,844
Expenditure	Amount(₹) (Hundred)	Amount(₹) (Hundred)
FC Projects		203,854
Materials Consumed/Distributed	36,629	
Employee Benefit Expenses	3,537	
Finance Cost	1,253	
Other Exepnses-Overhead	5,551	
Charitable Expenses	147,887	
Depreciation & Amortization Expenses	8,997	
Total Income		203,854

Receipts & Payments Account Foreign Contribution of Sabuj Sangha for the year from 1st April,2024 to 31st March,2025		
Receipts	Amount(₹) (Hundred)	Amount(₹) (Hundred)
Opening balance		
Cash in hand	-	6,437
Cash at Bank	6,437	
Advances Received		
Grant for Projects		
Foreign Contribution	185,990	185,990
Non Foreign Contribution	-	
General Receipts		
Bank Interest	419	8421
Other Receipts	8002	
Total Receipts		200,848
Payments (Thematic Wise)	Amount(₹) (Hundred)	Amount(₹) (Hundred)
FC Projects		195,943
Materials Consumed/Distributed	36,629	
Employee Benefit Expenses	3,537	
Assets	1,096	
Finance Cost	1,253	
Other Exepnses-Overhead	5,551	
Charitable Expenses	147,887	
Closing balances		
Cash in hand	-	4905
Bank Balances	4905	
Total Payments		200,848

SIGNED IN TERMS OF OUR REPORT OF EVEN DATE

For **DBK ASSOCIATES**
Chartered Accountants



(BISWAJIT KARMAKAR) Partner
Membership No. 305881

Date: 27th August 2025

Place: Kolkata-700029

UDIN :24305881BMOLXW7811



For **SABUJ SANGHA**





Ansuman Das
Secretary & Director



Sibasankar Giri
President



Bhabesh Chandra Mondal
Treasurer

Gross Salary per Months (₹)	Male	Female	Total
Less than 5000 (Part Time)	18	39	57
5001 - 10000 (Part time)	41	137	178
10001 - 25000	42	15	57
25001 - 50000	22	05	57
50001 - 100000	03	00	3
Greater than 100000	00	00	-
Total:	126	196	322

Honorarium of Executive Members:	
Secretary (as Director)	Rs. 9,60,000 per annum
President (as President)	Rs. 1,05,600 per annum
Nantional Travel expenses Incurred for Board Members, Staff and Volunteers:	Rs. 1,41,260.00
International Travel expenses Incurred for Board Members, Staff and Volunteers:	Rs. 2,28,495.00
No. reimbursements have been paid to board members.	NIL
Highest salary paid to staff (Fulltime)	RS. 80,000 per month
Lowest salary paid to staff (Full Time)	Rs. 11,000 per month

DONOR SPEAK



Mr. Jurgen Fluhr
Chairman, Indienenhilfe Deutschland e.V, Germany

In the 2024/2025 financial year, thanks to the valuable support of many donors in Germany, we were once again able to make significant progress in supporting Sabuj Sangha's projects. Together, we have made it easier for schoolchildren to access education, built new wells to provide a safe water supply, and installed a solar power system that provides sustainable energy for the Indian community.

These successes are a testament to the close and friendly partnership between Sabuj Sangha and Indienenhilfe Deutschland e.V. We deeply appreciate our long-standing cooperation, which is based on mutual trust, respect and the common goal of permanently improving the lives of disadvantaged people in India.

We would like to express our sincere thanks to Mr Ansuman Das for his tireless commitment and dedication.



Dr. Amal Mukhopadhyay
Hanseatic India Forum e.V.

The year 2025 is a special year for Sabuj Sangha, as Sabuj Sangha is celebrating the completion of their 50 years of existence. I am both honoured and pleased to convey my heartfelt best wishes to the entire team of Sabuj Sangha so ably led by Mr. Ansuman Das.

Sabuj Sangha made a humble start as a football club fifty years ago and now has grown to be an award-winning NGO, that carries out so many socially relevant projects to uplift the quality of lives for the downtrodden villagers. Among many social works they do, I am always fascinated by their dedication and service in providing community health services, skilling and empowerment of village women and nurturing mangrove plants and helping them to repopulate the coastal areas, leading to climate resilience in the coastal zones.

Every time we visited the villages where Sabuj Sangha is active, we were impressed by the work they were doing in providing integrated developmental care to the villagers. It is our wish to remain associated with Sabuj Sangha for many years to come. The Hanseatic India Forum and its members convey through me the good wishes for Sabuj Sangha to achieve even more success in the coming decades.





Ms. Apurva Rathod
Company Secretary & Chief Sustainability Officer
L & T Finance Limited

L&T Finance has been associated with Sabuj Sangha since 2019 through our flagship CSR initiative under Digital and Financial Inclusion (DFI), i.e. Digital Sakhi. The collaboration began in Purba Medinipur with the objective of empowering women through digital and financial literacy. Building on the success of this initiative, the partnership expanded to Murshidabad district in 2023, broadening its reach and deepening its impact. Together, these projects have empowered over 500 Digital Sakhis and 1,600 Women Entrepreneurs, fostering financial inclusion, entrepreneurship, and community resilience.

We extend our sincere appreciation to the leadership and team of Sabuj Sangha for their continued dedication and professionalism in implementing the programme with excellence especially, their sustained efforts have been instrumental in driving measurable social and economic transformation. We also acknowledge the foresight of the team in using Information Technology (IT) tools in the projects for better monitoring and enhancing the efficiency.

As we complete seven years of collaboration, L&T Finance remains committed to strengthening this partnership and advancing our shared vision of inclusive growth and women's empowerment."



Dr. Pratyush Das Kanungo
On Behalf Of Asha Zurich, Zürich Switzerland

We from Asha Zurich have been supporting three projects of Sabuj Sangha since 2016. I have personally visited four times and am quite impressed to see the impact Sabuj Sangha is making in the lives of these children. The impact that these projects could bring to the underserved community so far is immense. As we enter the ten years of partnership, we are charmed to spectator the substantial impact and positive transformation carried about by the dedicated efforts of the entire team of Sabuj Sangha. Our sincere appreciation goes to Sabuj Sangha management and team for their outstanding work. Best wishes for continued success in future endeavour's building on our successful partnership. Continue our support to seeing the success of the interventions so far.



Mr. Sanjay Prakash
Managing Director, SBI Foundation

Sabuj Sangha has been a partner since 2022, for our CSR projects: Sanjeevani in Alipurduar, Gram Seva in Nadia and Eye-care & Aranya (Mangrove Plantation & Restoration) in Sundarbans, South 24 Parganas District of West Bengal. The impact that these projects could bring to the underserved community so far is immense. As we enter the fifth year of partnership, we are delighted to witness the substantial impact and positive change brought about by the dedicated efforts of the entire team of Sabuj Sangha. My sincere appreciation goes to Sabuj Sangha leadership and team for their outstanding work. Best wishes for continued success in future endeavors building on our successful partnership.



ROAD AHEAD

As Sabuj Sangha steps into its next chapter beyond fifty years, the road ahead is both challenging and full of opportunity. The world around us is changing rapidly marked by climate emergencies, widening inequalities, technological disruptions including AI, and shifting economic realities that are reshaping the lives of the very communities we serve. Yet, amid these uncertainties, our resolve remains unwavering: to build pathways of hope, resilience, and justice for all.

In the years ahead, Sabuj Sangha will deepen its work across five core thematic areas, ensuring that every intervention strengthens community systems and promotes dignity and equity. Our priorities will include expanding climate-resilient livelihoods, advance digital inclusion, and promoting gender equality by fostering leadership and participation.

Utilizing sports as a tool for development, we have focused on empowering girl children to promote gender equality and foster the holistic development of society through sports such as cricket, football, and others. This approach has not only expanded the arena of sports participation but has also strengthened the broader process of social development.

We also envision forging stronger collaborations with governments, corporate partners, donors, and civil society to amplify impact and share learning across sectors and regions. Investing in research, documentation, and capacity building will remain central to making our work more evidence-driven, scalable, and future-ready.

As a 50-year-old organisation rooted in community trust, Sabuj Sangha carries forward a legacy of compassion and credibility. The future calls for innovation, agility, and empathy in equal measure. With the commitment of our teams, the partnership of our allies, and the courage of the communities we serve, we look to the future with confidence—ready to meet new challenges, embrace transformation, and continue building a just, inclusive, and sustainable world for generations to come.

Moving forward, “Together for a Sustainable Development”!



APPEAL TO DONORS

Join us today and support the sustainable development of marginalised rural communities across our operational areas. With the funding received from our donors we are able to tackle poverty head on and provide communities with the tools and resources necessary.

Help us to continue to deliver this assistance and change the reality of life in these communities where:

- Almost one in every two people live below the poverty line
- Over half of all households do not have access to clean drinking water
- Only half of all births are attended by a qualified healthcare professional; and
- Access to quality basic education and adequate physical infrastructure remains out of the reach of the majority.

Donate today and help us secure positive change through the provision of healthcare, education, child protection services, water and sanitation facilities, livelihood opportunities and disaster response initiatives.

**Let's build a better tomorrow.
Together, anything is possible!**

Donation

I would like to donate:

☐ ₹500 ☐ ₹1000 ☐ ₹5000 ☐ ₹10000 ☐ ₹25000 ☐ Other: ₹_____

Payment Details

Cheque made payable to : Sabuj Sangha

Address : Sabuj Sangha, 30/9 Rajdanga Main Road (East),

Narkel Bagan, Kolkata 700107, West Bengal

Donor Details

Title: _____ First Name: _____ Last Name: _____

Address: _____

Postal Code: _____ State: _____ Country: _____

Phone: _____ Email: _____ PAN: _____

Date: _____ Signature: _____

All donations are exempt under u/S 80G Income Tax Act & 12A of Income Tax Act, 1961

What your donation can do:

Provide Support for Cataract Surgery	₹ 3,500	\$ 43	€ 41	£ 35
Educate a Girl Child – Educate a Nation for a year	₹ 16,000	\$ 196	€ 188	£ 162
Support a Mother for her Healthy Child	₹ 5000	\$ 61	€ 59	£ 51
Sponsor one Child for Higher Education per annum	₹ 48,000	\$ 588	€ 565	£ 486
Provide Livelihood Support one Family	₹ 20,000	\$ 245	€ 236	£ 203
Support one Health Camp for unreached area	₹ 10,000	\$ 122	€ 118	£ 101
Support one month running cost for one Coaching Centre	₹ 20,000	\$ 245	€ 236	£ 203



For donation queries or to partner with SABUJ SANGHA, contact Arunabha Das at +91 9007032300 arunabha@sabujsangha.org



THANK YOU



REGISTRATIONS AND EMPANELMENTS

The West Bengal Societies Registration Act, 1961

Registration no.: S/16979 of 1975-76

Dated: 12th December, 1975

The Foreign Contribution (Regulation) Act, 1976

Registration no.: 147110293

Valid till: 31st March, 2027

Section 12A of The Income Tax Act, 1961

Registration no.: AACTS8436QE20214

Valid till : 27-05-2026

Section U/S 80G (5)(VI) of The Income Tax Act, 1961

Registration no.: AACTS8436QF20214

Valid till : 27-05-2026

Permanent Account Number (PAN): AACTS8436Q

Tax Deduction Account Number (TAN): CALS16506A

ESI Reg. no.: 41000811810001019

Registration with National Stock Exchange of India Ltd.:

Reg. no: NSESENPO00100

Registered under the Person with Disability Act, 1995: Reg. no.: 409(Com)

Empanelled with Planning Commission / NITI, GoI: UID: WB/2009/0000717

Registered under the MCA, GoI: CSR00000299

Dt. 03-04-2021

Empanelled with IICA: A000257

Empanelled with GuideStar India (GSN 1226): Transparency Key

Empanelled with NCSR-Hub, TISS: A/1/12/08/066

Membership with: VANI, Delhi

Our Bankers	Account Details	Auditors
	FC Accounts Details: Bank name: STATE BANK OF INDIA Account Name: SABUJ SANGHA Account No: 40072554730 IFSC Code: SBIN0000691 SWIFT Code: SBININBB104 Address: New Delhi Main Branch, 11, Sansad Marg, New Delhi-110001 NFC Accounts Details: Bank name: Standard Chartered Bank Account Name: SABUJ SANGHA (NANDAKUMARPUR) Account No: 32111012949 IFSC Code: SCBL0036014 Address: Shakespeare Sarani, 21-A Shakespeare Sarani, Kolkata- 700017	DBK Associates Chartered Firm 2nd Floor, 3 Bompas Road Kolkata-700029

**Registered Office:**

Village & P.O. Nandakumarpur
District: South 24 Parganas
Pin: 743349
West Bengal

Central Office:

Sabuj Sangha
30/9, Rajdanga Main Road (East)
Kolkata - 700107, West Bengal
Phone: +91 33 4072 3577

Project Office:

Kolkata Peri-urban Office:
Aalor Disha
Village & P.O. Champahati
P.S. Baruipur, District: South 24 Parganas
Pin: 743330, West Bengal
Phone: +91 032 1826 1143/44
+91 90070 11330

North Bengal Office:

Sabuj Sangha
Madhapara, Ward No. 4
Village & P.O. Madhapara
P.S. & District: Alipurduar
Pin: 736121, West Bengal
Phone: +91 83485 87501, 6296115919

Nadia Office:

Village: Atalia, P.O.: Madanpur
P.S. Chakdaha, District: Nadia
West Bengal, Pin: 741245

Sagar Island Office:

Village & P.O. Rudranagar
P.S. Sagar, District: South 24 Parganas
Pin: 743373, West Bengal
Phone: +91 97352 08033, 95630 98878

Patharpratima Office:

Village & P.O. Herambagopalpur
P.S. Patharpratima, District: South 24 Parganas
Pin: 743383, West Bengal
Phone: +91 8116556813

East Medinipur Office:

Sherpur, Mecheda Bypass, Contai
Purba Medinipur, West Bengal, Pin: 721401

Murshidabad Office:

Prantik para, Panchanantala, P.O. Chalti
P.S. Behrampore, West Bengal, Pin: 742407
Phone: +91 98510 44432



www.sabujsangha.org



twitter.com/SabujSangha1



Facebook.com/SabujSangha.NGO



Instagram.com/sabujsangha



YouTube.com/user/director2431