ANNUAL REPORT

SABUJ SANGHA

2023-24

OUR **SUPPORTERS**

Asha for Education
Bringing hope through education

IndienHilfe
Deutschland e.V.

global fund for children

KINDERHILFE
Hilfe für krebs- und schwerkranke Kinder e.V.

Save the Children

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FROM THE PRESIDENT'S DESK

This past year, our developmental initiatives have focused on building long-term resilience of marginalized communities through diverse programmes in education, livelihoods, health, environmental sustainability, and water and sanitation. Our work has brought us closer to our vision of fostering empowered communities, making a tangible impact on their lives, but we remain cognizant that there is always room for improvement. Each milestone we reach serves as a reminder of the shared responsibility we carry, and the collective strength required to address the evolving needs of those we support.

I extend my deepest gratitude to all the donors and supporters of Sabuj Sangha - institutions and individuals - whose generous support has been instrumental in driving our mission forward. Your unwavering belief in our work has enabled us to expand our reach and create lasting change in the communities we serve. I would also like to take this opportunity to express my heartfelt gratitude to our dedicated staff. Their unwavering commitment to improving lives has been the driving force behind our achievements. As we look to the future, we remain determined to innovate, expand our reach, and deepen our impact.

Lastly, our accountability lies with the communities we serve. We are sincerely grateful for their participation, encouragement and unwavering support in enabling us to continue and expand our work year on year. Through this report, we reflect on the past year and envision the way forward with our communities.

SIBASANKAR GIRI
Email id: sibasankargiri.nkp@gmail.com

FROM THE DIRECTOR'S DESK

It is with immense pride and gratitude that I reflect on the work we've accomplished this year at Sabuj Sangha. Our efforts to empower marginalized communities have continued to expand, driven by our mission of promoting equality, opportunity, and sustainable development. As we present this report, we celebrate our achievements while remaining aware of the challenges ahead. Our community-centric approach focuses on addressing immediate needs and building long-term resilience.

In Health & Nutrition, we have reached thousands in remote regions, improving maternal and child health, expanding access to essential healthcare, and promoting preventive practices. Our mobile medical units and health camps prioritize women, children, and the elderly, ensuring they receive critical support.

In Education & Protection, initiatives like Kishalaya Sishu Siksha Niketan and Nayantara are breaking the cycle of poverty by offering education and protection to marginalized children. It is particularly inspiring to see young girls and first-generation learners overcoming social barriers to pursue education and leadership.

We have made great progress in Livelihood & Women Empowerment, helping women across communities become economically self-reliant. Programmes like Digital Sakhi have provided women with financial literacy and entrepreneurial skills, fostering economic growth and independence through women-led enterprises and Farmers Producers Groups.

Water, Sanitation, and Hygiene (WASH) continues to be a critical focus, with safe drinking water and sanitation facilities provided to rural communities. We foster community ownership of these resources for long-term sustainability. In the thematic area of Environment & Disaster Response, we have prioritized ecological conservation and climate resilience, with initiatives such as mangrove plantation drives and rainwater harvesting.

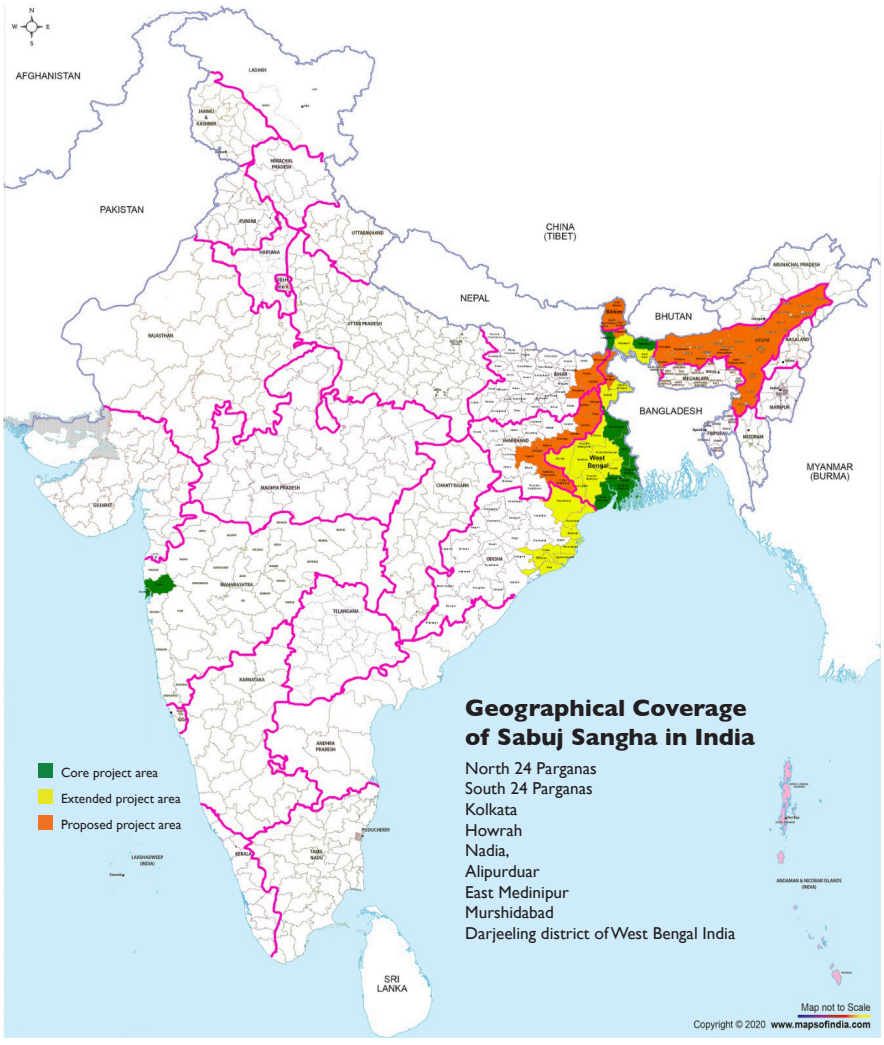
Sabuj Sangha remains committed to creating lasting, positive change. We owe our progress to the dedication of our staff, the trust of our donors, and the participation of the communities we serve. Together, we will continue to build a future where every individual thrives with dignity and hope.

ANSUMAN DAS
Email id: director@sabujsangha.org

WHO **WE ARE**

Sabuj Sangha began as a social club in 1954 in Nandakumarpur, a village in the South 24 Parganas district of West Bengal. By 1975, it had officially transformed into an organized entity and was registered under the West Bengal Societies Act of 1961. In the 1990s, the organization adopted a more participatory strategy to empower marginalized communities through a range of social development initiatives.

In 1992, Sabuj Sangha was also registered under the Foreign Contribution Regulations Act of 1976. Over the next thirty years, it significantly broadened its scope, extending its operations to districts such as Kolkata, North 24 Parganas, Alipurduar, East Midnapore, Nadia, Darjeeling, and Howrah. The organization collaborates with a diverse array of stakeholders, including both domestic and international funding agencies, corporate partners, trusts, institutions, and various departments of the West Bengal government. Additionally, Sabuj Sangha benefits from a robust and growing network of individual supporters and well-wishers. The organization is registered under Section 12A & 80G of the Income Tax Act, 1961, empanelled with NITI Ayog, Govt. India and registered with MCA, GoI CSR-1 registration no.: CSR00000299.



OUR THEMATIC AREAS

OUR VISION

Sabuj Sangha looks forward to a society where all people will enjoy equal rights and access to equal opportunities.

OUR MISSION

Sustainable development of marginalized and vulnerable people to improve quality of life through empowerment, education, information, infrastructure development, healthcare provision and economic self-reliance through convergence of services provided by local self-governments.

OUR VALUES

EQUALITY – We believe all people should be treated equally without discriminating against them on grounds of gender, caste, religion, or socio-economic background.

RESPECT – We are committed to treating all staff, beneficiaries, and stakeholders with the utmost respect at all times.

SERVICE BEYOND SELF – We work for the well-being of others and will endeavour in our efforts to serve communities as best we can.

TRANSPARENCY – We are committed to operating transparently and honestly at all times.

ACCOUNTABILITY – We take full responsibility and accountability for our actions.

PARTICIPATORY – We believe in a participatory approach from planning to implementation.

GOVERNING **BODY**

MR. SIBASANKAR GIRI (76)
PRESIDENT, B.SC (BOTANY), PGBT

Mr. Giri is a founding member of Sabuj Sangha and remains associated with the organisation in multiple ways. He retired as the Principal of Nandakumarpur High School. He currently mentors and monitors the Model Primary School and the Residential School run by Sabuj Sangha. With his years of experience, he provides an able leadership towards the growth of the organisation.

MR. SARADINDU BANERJEE (76)
VICE PRESIDENT, M.SC. (CHEMISTRY)

Mr. Banerjee has been the Founder Director of SAHAY, a non-profit organisation affiliated with Children International, USA, and has over 37 years of experience in the corporate and social development sectors. His key strengths are fund management and administration of large-scale social development programmes, human resource development, networking, monitoring and research.

MR. ANSUMAN DAS (56)
SECRETARY, B.COM (H), PGDRD

Ansuman has been associated with Sabuj Sangha for nearly 30 years. He played an instrumental role in transforming Sabuj Sangha from a small NGO to its present status of a competent, implementing organisation, capable of designing and delivering complex development interventions in both rural and urban areas.

MR. BHABESH CH. MONDOL (77)
TREASURER, B.A., P.T.T

A founding member of Sabuj Sangha and a retired teacher of Nandakumarpur Narayanitala Free Primary School, Mr. Mondol remains exceptionally passionate about the role of education in human growth and development. He engages actively in mentoring staff in the organisation.

MRS. ALOK RANI BHUNIA (67)
ASSISTANT SECRETARY, SECONDARY

An enthusiastic social worker, Mrs. Bhunia advocates consistently against domestic violence and anchors the women's movement headed by Sabuj Sangha. She provides strategic support to Sundarban Mohila Swanirvar Gosthi Cooperative Society Ltd. and supervises the formation and strengthening of women's self-help groups to undertake various empowerment initiatives.

MR. PALAN CHANDRA PAIK (58)
MEMBER, SENIOR SECONDARY

Associated with Sabuj Sangha for the past 25 years, his experience, vision and strategy in enhancing collaboration and converging resources within the government and administration has been a catalyst for the organisation to move forward.

MRS. DEBI RANI JANA (64)
MEMBER, 8TH STANDARD

From very humble beginnings, Debi Rani became an integral part of Sabuj Sangha's women empowerment programmes. She additionally leads the Sundarban Mohila Swanirvar Gosthi Cooperative Society Ltd., an organisation that spearheads livelihood interventions in the Sundarbans operational area of Sabuj Sangha.

DR. S. P. SINHA RAY (82)
MEMBER, M.SC IN APPLIED GEOLOGY, PH.D (SCIENCE)

President of Ground Water Studies, a former employee of the Central Ground Water Board and Convener of West Bengal Task Force on Arsenic, Dr. Sinha Roy has been with Sabuj Sangha for the last six years providing technical support in the area of water resource management and overall strategic support.

MRS. SARASWATI DALUI (45)
MEMBER, COMPLETED 10TH STANDARD

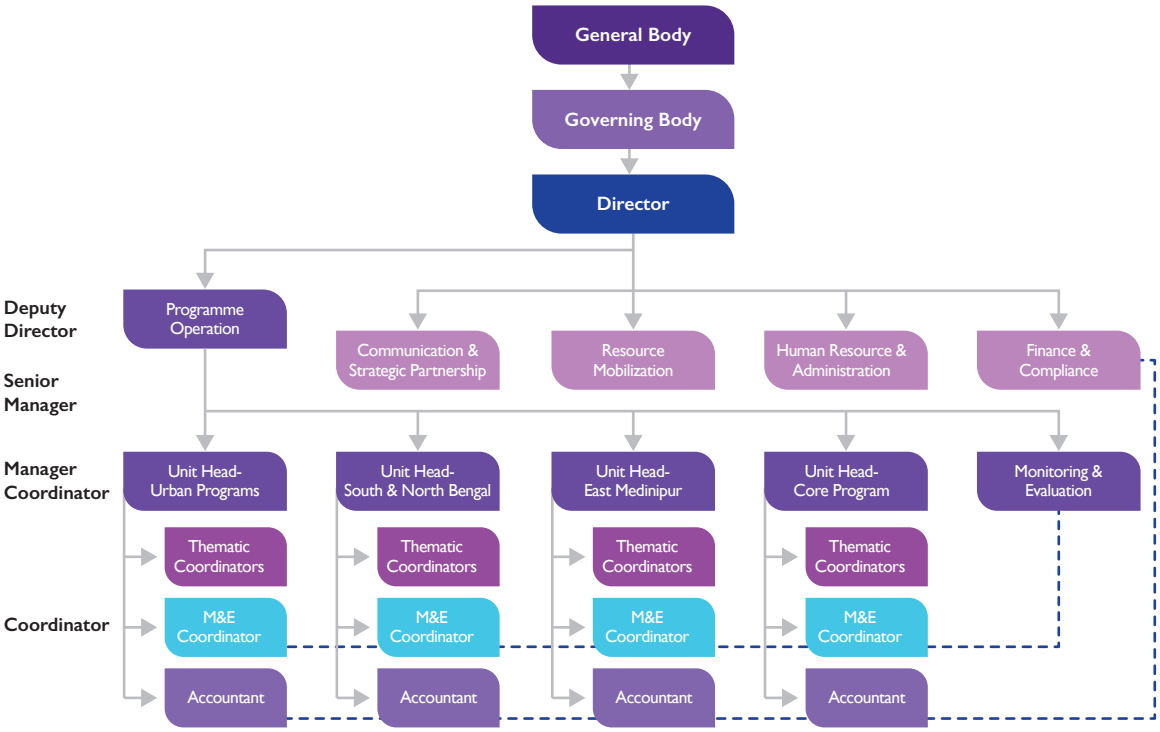
An enthusiastic social worker, Mrs. Dalui advocates consistently against human trafficking, child marriage, domestic violence and anchors the women's empowerment, gender equality and women entrepreneurship movement headed by Sabuj Sangha. She is also founder member of Sundarban Mohila Swanirvar Gosthi Cooperative Society Ltd. and supervises the formation and strengthening of women's self-help groups to undertake various empowerment initiatives.

ANNUAL GENERAL MEETING & BOARD MEETINGS

Sabuj Sangha's Governing Body met 4 (four) times in 2022-23. Minutes of the meetings were documented and circulated to all members.

Date & Members Present	Governing Body Meetings
13/04/2023 9 members present	1. Review & approval of minutes of last meeting 2. Closure of School Gardening Project namely 'Fruitful Schooling' 3. Closure of HDFC Bank Ltd.- FRDP Project namely "Smart School Project" in Howrah District 4. Update on present situation of 'Swarnalata Sabuj Seva Sadan' 5. Present status of 'CHILDLINE' project 6. Review Meeting of 'Niramoy' project on 17th April, 2023 7. Sustainability plan submitted to LTFS for 'Digital Sakhi' project in East Midnapore District 8. Publication of Digital Sakhi handbook manual namely 'Sahaj Path of Digital Financial Literacy' 9. Proposal for Extension of Digital Sakhi programme in Murshidabad District 10. Proposal submitted to 'The Oak Foundation' 11. Setting up of Vocation Training Institute supported by IndienHilfe 12. Budget for FY 2023-24 13. Finalization of organization;s magazine (Patrika) 14. Up-gradation of Kolkata Ofiice building with rooftop shed 15. Reactivation of the suspended customer Id of Axis Bank Account and of the two (2) dormant accounts at Punjab National Bank 16. Miscellaneous
11/08/2023 9 members present	1. Review & approval of minutes of last meeting 2. Review of different projects in different locations - 1st Quarter, FY 2023-24 3. Extension of Digital Sakhi Project to Murshidabad district 4. Submission of Draft Audit Report - FY 2022-23 5. Upcoming Visit of IndienHilfe, germany Representatives in September, 2023 and Krebsberg Gymnasium, Germany Representatives in October, 2023 6. Inauguration of Extension of Aalor Disha School at Champahati 7. Inauguration of Tailoring School at Purba Medinipur 8. Buying land for constructing Organization Building 9. Opening Bank New Account at SBI 10. Miscellaneous
22/11/2023 9 members present	1. Approval of last Governing Body Meeting 2. Review of programmes & activities of Sundarbans, Murshidabad, East Medinipur & Alipurduar 3. New Academic Session of Model School in Sundarbans- Kishalaya Sishu Siksha Niketan 4. Construction of Midday Meal Shelter in the school campus 5. Involvement of Advisory Council Members and exchange of Thoughts 6. Future Roadmap for the growth of the organization 7. Miscellaneous
23/02/2024 9 members present	1. Approval of the last Governing Body Meeting 2. Review of Progamme & activities 3. Activities & Budget for FY 2024-25 4. Strategy for promotion of Livelihood programmes in different blocks of Sundarbans 5. Miscellaneous
	Annual General Meeting (AGM)
03/03/2024	1. Approval of Minutes of last meeting 2. Governing body of 2024-25 3. Discussion on Annual Reports of FY 2022-23 4. Discussion of Income Expenditure of FY 2022-23 5. Auditor Selection and Recruitment for FY 2023-24 6. Planning for FY 2024-25 7. Miscellaneous

ORGANIZATIONAL **STRUCTURE**



OUR **APPROACH**

An Integrated Approach towards Sustainable Development of Rural Communities

An integrated approach to sustainable development involves considering economic, social, and environmental factors holistically to meet the needs of the present without compromising the ability of future generations to meet their own needs. This approach recognizes the interconnectedness of various aspects of development and aims to create a balance that ensures long-term well-being for both people and the planet.

Sabuj Sangha's Integrated Village Development Programme is a unique effort aimed at enabling local communities to make significant improvements in their lives. Building on our institutional experience, it addresses multiple issues and needs across the thematic areas of health and nutrition; water, hygiene, and sanitation; education, livelihoods, women's empowerment, and environmental risk reduction.

SENIOR MANAGEMENT TEAM

The Senior Management Team is responsible for strategic planning, overseeing operations and ensuring that the organization's mission is effectively implemented. They mobilise and manage resources, including finances and human capital, and ensure compliance with legal and regulatory requirements. Their duties also include fundraising, establishing partnerships, building and maintaining relationships with stakeholders and donors. Additionally, they provide leadership and guidance to staff, set organizational goals, and evaluate the impact of programs and services. Their overall aim is to sustain the organization's viability and drive its mission forward efficiently and effectively.

Ansuman Das	Director
Arunabha Das	Head Of Resource Mobilisation & External Relations
Soma Maity	Regional Manager, Peri Urban
Asok Bhattacharya	Regional Manager, Sundarbans
Soumitra Jana	Accounts Officer
Ganesh Chandra Das	Unit-in-charge, Sagar

HEALTH & **NUTRITION**

Sabuj Sangha is dedicated to enhancing the well-being of at-risk communities by offering comprehensive healthcare services and nutritional support. In line with our mission to foster healthier communities, we concentrate on critical health issues including malnutrition, maternal and child health, and access to primary healthcare. Our programs aim to deliver vital healthcare services, educate on health and hygiene, and ensure that all individuals—particularly women, children, and the elderly—receive the essential nutrition needed for their well-being. Through community-driven initiatives, health camps, and collaborations with local health authorities, we strive to promote sustainable health practices and support the overall development of the communities we serve in the districts of South 24 Parganas, North 24 Parganas, Kolkata, Nadia, Darjeeling, and Alipurduar.

Community Health Programme

Location: South 24 Parganas, West Bengal

Supported by: Giving Foundation (UK), Heanseatic India Forum

In the year 2023-24, the community health programme covered a total 15669 population within the marginalized communities of Sundarbans region, South 24 Parganas, West Bengal. The safe motherhood is dedicated to ensuring comprehensive care for women throughout their pregnancy and postnatal period. This initiative focuses on facilitating access to essential services, from prenatal care to post-delivery support, while also emphesizing the importance of early risk identification and management.

3603 people (male-**1401**, female-**1956**, children-**246**) reached out through out-patient department

3889 people (male-**1529**, female-**2313**, children-**47**) reached out through outreach medical camp

2404 people availed pathology tests

149 people availed x-ray services

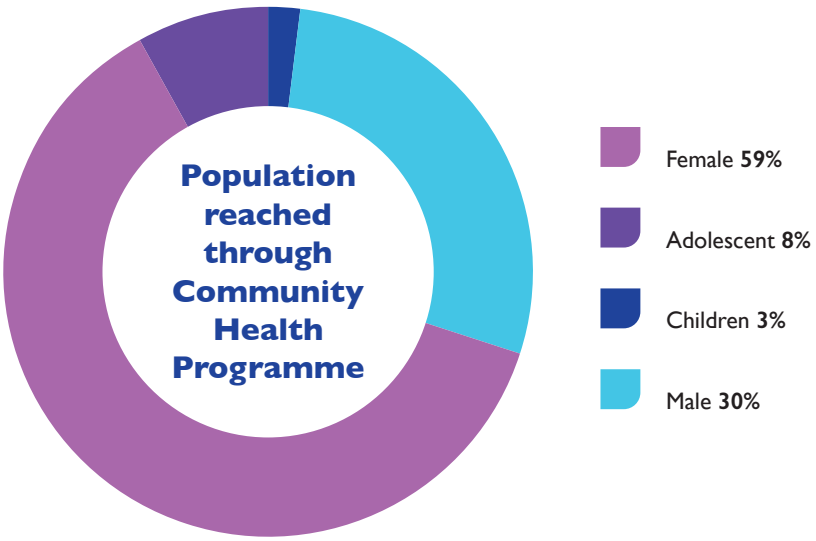
228 people availed USG services

354 people availed ECG services

438 people availed medical services from general indoor

1385 people reached through **87** community awareness meeting

853 people reached through **56** adolescent awareness meeting



EDUCATION & **PROTECTION**

Education is a fundamental right for every child and plays a pivotal role in shaping a nation's future by fostering capable and responsible citizens. Despite decades of progress, many in India still lack access to quality education, perpetuating cycles of intergenerational poverty and illiteracy. Insufficient educational attainment and awareness contribute to various societal issues, including human trafficking, child labour, school dropouts, and hazardous working conditions. Particularly women and girls, face challenges such as early marriage and motherhood, which impede their personal and professional development. In response to these challenges, Sabuj Sangha is committed to working with children from marginalised communities to uphold their right to education and advocate for their protection. Through its Education & Protection program, Sabuj Sangha strives to empower these communities by providing access to quality education and ensuring the well-being and safety of every child.

Kishalaya Sishu Siksha Niketan

Location: South 24 Parganas District, West Bengal

Supported by: Global Fund for Children (USA), Asha for Education, IndienHilfe, e. V (Germany)

Kishalaya Sishu Siksha Niketan, a vital initiative under Sabuj Sangha's educational programs, is committed to providing quality education to children from marginalized communities in the Sundarbans region. This institution not only focuses on academic excellence but also emphasizes the holistic development of its students. With a child-centric approach, Kishalaya Sishu Siksha Niketan offers a nurturing environment where children can learn and grow. The school is equipped with dedicated teachers who employ innovative teaching methods to make learning engaging and impactful. In addition to academic learning, the school promotes extracurricular activities, life skills education, and health and hygiene awareness, ensuring the overall well-being of its students. Through this initiative, Sabuj Sangha aims to break the cycle of poverty and illiteracy by empowering children with the knowledge and skills necessary for a brighter future.

208 boys and girls are currently enrolled in this school

Nabadiganta

Location: Alipurduar District, West Bengal

Supported by: Asha for Education

This programme ensures that children from marginalised communities receive essential educational resources and opportunities for quality learning. In addition to educational support, Nabadiganta addresses critical health and nutritional needs by offering basic healthcare services and nutritional aid, essential for the children's overall development. By combining education with health and nutrition, the program seeks to create a holistically nurturing environment for children.

180 children benefited from the **2** education centres

Basic healthcare services of free medical checkups and medicines through the Sanjeevani mobile medical clinics

A nutritious breakfast of boiled egg, banana and bread every day

Nayantara - Empowering girl children through Education & Entrepreneurship Development

Location: South 24 Parganas District, West Bengal

Supported by: IndienHilfe e. V (Germany), Asha for Education, Ramakrishna Foundation (USA), Kinderhilfe

Sabuj Sangha's flagship initiative, Nayantara, is making significant progress in addressing deep-rooted gender discrimination and challenges faced by girls in the remote villages of Sundarbans, including Mathurapur II, Patharpratima, and Sagar blocks in South 24 Parganas district. The program tackles critical issues such as the neglect of the girl child, early marriage, early motherhood, and high maternal and infant mortality rates. In addition to these crucial interventions, Nayantara enhances the physical and mental well-being of the girls by incorporating football into the curriculum. This approach fosters a supportive environment where girls can overcome gender barriers, acquire essential life skills, improve their physical and mental health, and become proactive agents of change, thereby contributing to sustainable development in the Sundarbans.

218 girls are enrolled in this programme

21 girls have successfully passed the Secondary Examination (10th standard) and are admitted to Higher Secondary courses

6 girls have successfully passed the Higher Secondary Examination (12th standard)

5 child marriages were prevented by the Nayantara girls in their community.

The achievements of these girls are particularly commendable since they are first-generation learners and fight against the odds of gender discrimination and stereotyping in their everyday lives to remain in the education system and become independent. Being part of the Nayantara programme has contributed significantly to building their leadership and confidence to challenge social norms and overcome the barriers imposed on women in society.

Child Marriage Successfully Prevented: A Collaborative Effort by Nayantara Team and Local Authorities

On the morning of September 10, 2024, a Nayantara Kishori (a girl who was part of the programme) received an urgent tip from a friend about a planned child marriage set to occur that evening. Acting swiftly, the Kishori informed a Nayantara Supervisor, who immediately mobilized the team to verify the details. By around 4 pm that day, it was confirmed that the marriage was scheduled for the auspicious sunset hour, known as "godhuli lagna". The team consulted internally and deliberated on their options: visiting the site, informing the local government, or contacting ChildLine. Based on past experiences, they decided on a direct intervention.

The Nayantara team, consisting of three staff members, four Nayantara Mitras, and eight Nayantara Kishoris, quickly made their way to the boy's house where the marriage was to take place. As they approached, a man fishing nearby rushed to alert the household. Despite knowing that the family will try to hide the truth, the team pressed on, determined to prevent the illegal marriage.

Upon arrival, the family claimed that the boy had brought a girl home the previous night but had sent her back by morning. When questioned about the boy's whereabouts, the mother said he was in Raidighi (another location in the vicinity), while the father stated he was with friends, offering conflicting and evasive responses. The family's inconsistent answers and refusal to provide a contact number for the boy only heightened the team's suspicions. Despite the family's reluctance, the team continued to counsel them against proceeding with the child marriage.

Concerned that the girl might still be hidden nearby, the team called a local Panchayat member to further investigate. A thorough search of the premises did not reveal the girl's whereabouts. The Panchayat representative also counseled the family, suspecting that the girl was still in their custody.

The situation escalated when the boy's father brought in a woman community member to confront the Nayantara team, attempting to intimidate and dissuade them from further action. Despite the tension, the team informed ChildLine and a local police team was dispatched immediately. Prioritizing the safety of the Nayantara Kishoris and staff, the team briefly withdrew until police arrived.

Returning with the police, the team witnessed continued defiance from the family, who provided contradictory information and falsely claimed that the boy was missing. The police detained the boy's mother and sisters, investigating their involvement in hiding the girl and filing a missing person's report for the boy.

The next day, upon following up with ChildLine, the Nayantara team learned that the girl had been safely rescued and placed in a protective home, though the boy remained missing. Despite these challenges, the team felt a profound sense of achievement, knowing they had successfully intervened to prevent a child marriage and protect the rights of the young girl involved. This case stands as a testament to the power of swift, coordinated community action in safeguarding vulnerable children.

Child Sponsorship Programme

Location: Mumbai, of Maharashtra and South 24 Parganas, West Bengal

Supported by: IndienHilfe, e.V. Germany, Hanseatic India Forum, e.V. Germany, Individuals

Sabuj Sangha extends child and youth safeguarding in Mumbai, Pune, and South 24 Parganas in West Bengal. The project supports marginalized children in slums by addressing education, nutrition, and medical needs, fostering their development toward healthy, enriched lives, and nurturing them to become responsible citizens.

Support rendered under this project:

58 children sponsored by foster parents

26 children supported for education

3 children supported for higher education

17 children supported for medical needs

Rehabilitation for Deprived Children Through Education

Location: Railway Squatter Colonies of South 24 Parganas, Sealdah South Division

Supported by: Isan & Kusum Paul Foundation (IKP Foundation), State of Maryland, Washington, D.C., USA

Sabuj Sangha has been running an Education Coaching Centre, Sabuj Kunri for Rehabilitation for Deprived Children Through Education (RDCE) for the last few years at Taldi station area en route Canning in South 24 Parganas district, West Bengal, India. This coaching centre is aimed for educational mainstreaming of deprived children from marginalised families of railway squatter colonies along the Taldi station railway tracks and surrounding areas. Activity-based holistic learning is promoted in this centre through yoga, gardening, games, prayers, crafts, etc.

24 girls and **16** boys have received educational support this past year

Natun Aalo

Location: Nandakumarpur village, Mathurapur II block, South 24 Parganas District

Supported by: Asha for Education

The challenging financial conditions in the remote regions of Sundarbans frequently result in children becoming victims of trafficking and child labour. The Natun Aalo program addresses this issue by operating a residential school specifically for boys from marginalized families who have been affected by child labour and trafficking. Currently, the school houses 26 boys, offering them educational, recreational, healthcare, and nutritional support to ensure a positive childhood and future. The children have shown notable progress in their participation in school activities and in maintaining discipline and routine.

Child Support Centre- Aalor Disha

Location: South 24 Parganas district, West Bengal

Supported by: IndienHilfe e. V. Germany

Since 2021, Sabuj Sangha has been operating a Child Support Centre called 'Aalor Disha' in Champahati, a peri-urban area of Kolkata, located in the Baruipur Block of South 24 Parganas district, West Bengal, India. The centre provides educational and personality development support to children from marginalized families living in slums along the railway tracks of the Sealdah division of Eastern Railways. Many of these children lack the essential care and affection needed for a responsible upbringing and often face dire financial conditions. Consequently, they may drop out of school, fall into addiction, or become involved in hazardous labour such as portering or rag picking. Additionally, there is a significant risk of these children being trafficked under the guise of job opportunities.

Currently, Aalor Disha supports 50 children—31 girls and 19 boys—from various localities, including Champahati, South Garia, Kalikapur 2, Kurali, and Chandaneswar. These children receive ongoing support, and mentorship, and are enrolled in formal schools, where they pursue their education with the hope of a better future.

LIVELIHOOD & **WOMEN EMPOWERMENT**

In marginalised communities, where economic opportunities are limited, women's participation helps break the cycle of poverty and social exclusion. It challenges traditional gender roles, promotes gender equality, and enhances women's social status. Additionally, including women in the workforce taps into a vast, underutilized talent pool, driving productivity and innovation. Through all its livelihoods initiatives, Sabuj Sangha promotes financial independence and empowers women to make decisions that improve their families' well-being, such as investing in education, healthcare, and nutrition. When women earn, entire communities benefit, leading to a ripple effect of economic growth and poverty reduction. Moreover, women's economic empowerment is essential for sustainable development, as it contributes to closing the gender gap and achieving broader societal progress.

Journey from Homemaker to Entrepreneur: A Story of Transformation and Inspiration

Rupashi Dingal, a homemaker and marginal farmer from Dhablat village, struggled to support her family with a small plot and pond. Despite her efforts, household expenses mounted, especially with her two children in school. Seeing her potential, Sabuj Sangha's HRDP Parivartan team selected her for their Pond-Based Integrated Farming program. With financial aid and training, Rupashi embraced organic farming and vermicomposting. She grew crops like bitter gourd, tomatoes, and set up poultry on her pond's embankment. Within a year, she earned over Rs. 1,14,826 from her farm, named "Dingal Farm." Recognized as a resource farmer, Rupashi now plans to expand her venture, inspiring others to adopt sustainable farming practices. Her journey from struggle to success highlights the transformative power of determination and support.

Sundarban German Bakery

Location: South 24 Parganas, West Bengal

Supported by: Hanseatic India Forum, e. V. Germany

Sundarban German Bakery is a community-driven enterprise established in 2015 in Nandakumarpur, West Bengal, that plays a pivotal role in empowering women and fostering local economic development. The bakery provides employment and skills training to 45 individuals, including both men and women, creating a sustainable source of income for the community. It produces a wide variety of high-quality bakery products using premium ingredients, which are distributed locally and in Kolkata. The bakery generates a total monthly income of Rs. 48,000, significantly impacting the local economy by supporting its employees and local vendors. Women involved in vending can earn approximately Rs. 7,000 per month, enhancing their financial independence and family well-being. The bakery's dedication to women's empowerment is evident through its training programs, which equip women with the skills needed to become successful bakers and entrepreneurs, contributing to the community's overall socioeconomic upliftment.

280 kgs of flour are daily used in the bakery unit

26 types of cakes, biscuits, and breads are produced every day

50 families ensure livelihood

A total of **11** people daily run the bakery unit

ENVIRONMENT & **DISASTER RESPONSE**

In the post-pandemic world, natural disasters, emergencies, and environmental degradation have continued to be pressing global concerns. The Sundarbans, in particular, face ongoing threats from ecological imbalances and climatic risks. This fragile region, known for its unique geography, urgently requires heightened community awareness and consciousness-raising efforts, alongside proactive climate change interventions, to mitigate the risks it faces.

Over the past year, our programs have specifically focused on addressing these environmental challenges. By raising awareness and fostering a deeper understanding of the environmental threats within the Sundarbans, we have worked to empower the broader community to take action and engage in sustainable practices aimed at preserving the region's delicate ecosystem.

Sundari – A Resilience Programme

Location – South 24 Parganas, West Bengal

Supported by – IndienHilfe, e. V (Germany)

In recent years, Sabuj Sangha has been unwavering in its commitment to the rejuvenation of mangrove vegetation in the Sundarbans. The mangrove plantation drives continued throughout FY 2023-24, carried out in close partnership with local communities and Panchayati Raj Institutions (PRIs).

To ensure the sustainability of these conservation efforts, Mangrove Protection Groups (MPGs) were established, along with the development of Mangrove Sensitive Communities (MSCs). These groups play a vital role in safeguarding the mangrove ecosystem. In addition, members of the MPGs were provided with support to explore alternative livelihoods based on natural resources, such as poultry farming and pond-based integrated farming, further promoting both environmental conservation and economic resilience within the community.

50000	varieties of Mangrove saplings planted
150	Mangrove Protection Groups (MPG) supported for Alternative Livelihood (PBIF, Goat Rearing, Poultry Farming)
10000	people sensitized on Environmental Education through awareness camps

Mangrove Plantation & Agroforestry

Location – South 24 Parganas and Nadia districts of West Bengal

Supported by – IndienHilfe, e.V. Germany, Hanseatic India Forum, e.V. Germany

2500	fruit trees were distributed to **500** families
150000+	Mangroves were planted

FINANCIAL AND **STAFF DISCLOSURES**

SABUJ SANGHA Nandakumarpur

Vill & P.O- Nandakumarpur, Dist - South 24 Parganas, Pin 743349

Consolidated Balance Sheet-(Foreign Contribution) of Sabuj Sangha as at 31st March,2024.

LIABILITIES:	Amount (₹)	Amount (₹)	ASSETS:	Amount (₹)	Amount (₹)
NON CURRENT LIABILITIES			**NON CURRENT LIABILITIES**		
Unrestricted (General) Fund	9,096,007		Fixed Assets	8,891,929	
Other Funds	250			-	8,891,929
Restricted (Project) Funs	552,606	9,648,863	**CURRENT ASSETS**		
CURRENT LIABILITIES					
Advances	-		Project Fund (Receivable)	113,200	
Liabilities & Provisions	-		Others	-	113,200
			Cash & Bank:		
			Cash in hand	-	
			Bank Balances	643,734	643,734
TOTAL:		**9,648,863**	**TOTAL:**		**9,648,863**

SABUJ SANGHA Nandakumarpur

Vill & P.O- Nandakumarpur, Dist - South 24 Parganas, Pin 743349

Income & Expenditure Account Foreign Contribution of Sabuj Sangha for the year from 1st April,2023 to 31st March,2024

INCOME:	Amount (₹)	Amount (₹)
Grant Utilized for Project - Revenue Expenses		
Foreign Contribution	12,758,529	
	-	12,758,529
General Income		
Bank Interest	89,151	
Other Income	278,251	367,402
Deficit of Indome over Expenditure transferred to General Fund		1,444,681
TOTAL INCOME:		**14,570,612**

EXPENDITURE (Thematic Wise)	Amount (₹)	Amount (₹)
FC Project		
KSSN - Mid day Meal Programme (A4E))	606,000	
Help A Mother In Remote Island Programme (GI)	15,797	
Model School of KSSN Programme (A4E)	4	
Collaborative Programme (GFC)	9,573	
Sundari Resilience Programme (IndienHilfe)	752,848	
Nabadiganta Programme (A4E)	587,989	
Nayantara Programme (A4E &KRF)	1,100,845	
Integrated Farming Programme (GI)	92	
Nayantara Programme (KinderHilfe)	122,883	
Residential School for Prevention of Child Labour Prog (GI)	242	
Nayantara Project (IndienHilfe)	1,455,674	
KSSN Programme (GFC)	2,078,065	
Education Programme (IKPF)	290,022	
Goat Project (IndienHilfe)	8,660	
Renovation & Education Prog (IndienHilfe)	1,916,600	
Natun Alo Programme (A4E)	1,048,800	
Priti Sagar Project (IndienHilfe)	2,328,377	
Health Support Programme (HIF)	436,058	
Fc General - Projects	439,977	
Administrative Expenses	349,792	13,548,298
Depreciation of Assets		1,022,314
TOTAL EXPENDITURE:		**14,570,612**

SABUJ SANGHA Nandakumarpur

Vill & P.O- Nandakumarpur, Dist - South 24 Parganas, Pin 743349

Receipts & Payments Account
Foreign Contribution of Sabuj Sangha for the year from 1st April,2023 to 31st March,2024

RECEIPTS:	Amount (₹)	Amount (₹)
Opening Balance		
Cash in hand	2	
Cash at Bank	3,726,688	3,726,690
		-
Grant For Projects		
Foreign Contribution	11,450,919	
	-	11,450,919
General Receipts		
Bank Interest	89,151	
Other Receipts	278,251	367,402
TOTAL RECEIPTS:		**15,545,011**

PAYMENTS (Thematic Wise)	Amount (₹)	Amount (₹)
FC Project		
KSSN - Mid day Meal Programme (A4E)	606,000	
Help A Mother In Remote Island Prog (GI)	15,797	
Model School of KSSN Programme (A4E)	4	
Collaborative Programme (GFC)	9,573	
Sundari Resilience Programme (IndienHilfe)	752,848	
Nabadiganta Programme (A4E)	587,989	
Nayantara Programme (A4E & RKF)	1,100,845	
Integrated Farming Programme (GI)	92	
Nayantara Programme (KinderHilfe)	122,883	
Residential School for Prevention of Child Labour Prog (GI)	242	
Nayantara Project (IndienHilfe)	1,455,674	
KSSN Programme (GFC)	2,078,065	
Education Programme (IKPF)	290,022	
Goat Project (IndienHilfe)	8,660	
Renovation (Edu - Urban)Prog (IndieHilfe)	3,269,429	
Natun Alo Programme (A4E)	1,048,800	
Priti Sagar Project (IndienHilfe)	2,328,377	
Health Support Programme (HIF)	436,058	
FC General - Projects	439,977	
Administrative Expenses	349,942	**14,901,277**
Closing Balances		
Cash in hand	-	
Bank Balances	643,734	**643,734**
TOTAL PAYMENTS:		**15,545,011**

SIGNED IN TERMS OF OUR REPORT OF EVEN DATE

For DBK ASSOCIATES
Chartered Accountants

(BISWAJIT KARMAKAR - Partner)
Membership No. 305881

UDIN :24305881BKBQRG9237
Date: 25th July 2024
Place: Kolkata-700029

For SABUJ SANGHA

Ansuman Das
Secretary & Director

Sibasankar Giri
President

Bhabesh Chandra Mondal
Treasurer

STAFF REMUNERATION **SUMMARY**

Gross Salary per Months (₹)	Male	Female	Total
Less than 5000	25	89	114
5001 - 10000	35	132	167
10001 - 25000	46	16	62
25001 - 50000	25	02	27
50001 - 100000	04	01	5
Greater than 100000	00	00	-
TOTAL:	**135**	**240**	**375**

Honorarium of Executive Members

Secretary (as Director)	₹ 9,60,000 per annum
President (as advisor KSSN)	₹ 1,05,600 per annum
Vice President (As Programme Advisor)	₹ 2,00,000 per annum
Member (As sitting fees)	₹ 64,000.00 per annum
Nantional Travel expenses Incurred for Board Members, Staff and Volunteers:	₹ 2,94,641.00
International Travel expenses Incurred for Board Members, Staff and Volunteers	₹ 00.00
No. reimbursements have been paid to board members.	₹ 00.00
Highest salary paid to staff	₹ 9,60,000 per annum
Lowest salary paid to staff	₹ 1,32,000 per annum

DONORS **SPEAK**

MICHAL STUDNIAREK
ASHA FOR EDUCATION, SWITZERLAND

Asha for Education has been supporting the Natun Alo project of Sabuj Sangha for many years. We have been always utterly grateful for the great work the organization is doing in providing education to those who need it the most. Thank you for your passion and perseverance in making the world a better place for future generations.

JÜRGEN FLUHR
CHAIRMAN, INDIENHILFE
DEUTSCHLAND E.V, GERMANY

Founded in 2008, Indienhilfe-Deutschland e.V. supports projects for the benefit of poor and infringed children and women through education and self empowerment. Our partnership with Sabuj Sangha started in 2018 with a donation for the construction of a bakery in the Sunderbans and today spans across various projects including a sponsorship of a school in Champahati south of Kolkata and mangrove reforestation efforts. We strive toward a fruitful, long term cooperation.

DR. AMAL MUKHOPADHYAY
HANSEATIC INDIA FORUM E.V., GERMANY

Sabuj Sangha's projects such as Nayan Tara and Notuin Alo are making a real impact in the lives of underprivileged children. Since our eight years of association with them, we are seeing how the children are growing up, empowered by education and self-esteem. We are very proud to support their projects.

PRATYUSH DAS KANUNGO
ASHA FOR EDUCATION, SWITZERLAND

My heartfelt best wishes to the entire team of Sabuj Sangha ably led by Mr. Ansuman Das. Over so many decades, Sabuj Sangha from a humble start of a football club has grown to be an award-winning NGO, that carries out a large number of socially relevant projects to uplift the quality of lives for the down trodden villagers. Among many social works they do, I am always fascinated by their dedication and service in providing community health services, skilling and empowerment of village women and nurturing mangrove plants and helping them to repopulate the coastal areas, leading to climate resilience in the coastal zones. Every time we visited the villages where Sabuj Sangha is active, we were impressed by the work they were doing in providing integrated developmental care to the villagers. It is our wish to remain associated with Sabuj Sangha for many years to come. The Hanseatic India Forum and its members convey through me the good wishes for Sabuj Sangha to achieve even more success in the coming decades.

ROAD **AHEAD**

Sabuj Sangha is currently in the first year of implementing the Organization's Strategic Plan for 2022-2027. The Strategic Plan provides a road map for Sabuj Sangha to remain responsive, relevant, and successful. The plan provides an outline of the organizational goals and allows the organization to work in a focused and strategic manner as well as acting as a guide for staff in terms of programme selection, design and implementation. This will contribute to the realisation of Sustainable Development Goals (SDGs). As a result of this strategic plan, Sabuj Sangha looks forward:

- Building Climate Resilient Communities in the coastal and riverside regions of Sunderbans.
- Through our integrated approach, Sabuj Sangha looks forward to setting up a Livelihood School in Sunderbans.
- Promotion of Digital Literacy and Financial Inclusion in all our operational districts and reach out to 10,00000 people.
- Expand our 'Nayantara- adolescent girls' empowerment programme' in South 24 Parganas and East Midnapore districts of West Bengal to reach out to 1000 adolescent girls by 2027.
- Strengthening of our hospital "Swarnalata Sabuj Seva Sadan" at Mathurapur-II Block, Sundarban, South 24 Parganas
- Expand Mobile Health Clinics in various urban slums and hard-to-reach areas of different districts of West Bengal.
- Expand our education support to as many deprived slum children across from railway squatter colonies and adjacent areas of the southern section of the Sealdah division of Eastern Railways in West Bengal
- Reach out to at least 10,000 farmers and establish Farmers Producers Company (FPC) in South 24 Parganas and East Midnapore districts of West Bengal.
- Replication of Model village / Holistic Development approach in all our operational districts.
- Expand our development activities in different aspirational & backward districts of different states.
- Establishing Mangrove Resource Centre in coastal Sundarbans by 2027.
- Establishing Nursing / Para-medic Training school in Sundarbans.

REGISTRATION AND **EMPANELMENT**

The West Bengal Societies Registration Act, 1961
Registration no.: S/16979 of 1975-76
Dated: 12th December, 1975

The Foreign Contribution (Regulation) Act, 1976
Registration no.: 147110293
Valid till: 31st March, 2027

Section 12A of The Income Tax Act. 1961
Registration no.: AACTS8436QE20214
Valid till : 27-05-2026

Section U/S 80G (5)(VI) of The Income Tax Act,1961
Registration no.: AACTS8436QF20214
Valid till : 27-05-2026

Permanent Account Number (PAN) : AACTS8436Q

Tax Deduction Account Number (TAN) : CALS16506A

ESI Reg. no.: 41000811810001019

Registered under the Person with Disability Act. 1995:
Registration no.: 409(Com)

Empanelled with Planning Commission / NITI, GoI: UID:
WB/2009/0000717

Registered under the MCA, GoI: CSR00000299 Dt. 03-04-2021

Empanelled with IICA: A000257

Empanelled with GuideStar India (GSN 1226) : Transparency Key
Empanelled with NCSR-Hub, TISS: A/1/12/08/066
Membership with: VANI, Delhi

Our Bankers

SBI

बैंक ऑफ इंडिया Bank of India

Standard Chartered

Account Details

FC Bank Account
State Bank of India
New Delhi Main Branch
11, Sansad Marg, New Delhi - 110001
Account No. 40072554730
SWIFT Code: SBININBB104
IFSC Code: SBIN0000691

Auditors

DBK Associates
Chartered Firm
2nd Floor
3 Bompass Road
Kolkata - 700029

APPEAL **TO DONORS**

Join us today and support the sustainable development of marginalised rural communities across our operational areas. With the funding received from our donors we are able to tackle poverty head on and provide communities with the tools and resources necessary.

Help us to continue to deliver this assistance and change the reality of life in these communities where:

- Almost one in every two people live below the poverty line
- Over half of all households do not have access to clean drinking water
- Only half of all births are attended by a qualified healthcare professional; and
- Access to quality basic education and adequate physical infrastructure remains out of the reach of the majority.

Donate today and help us secure positive change through the provision of healthcare, education, child protection services, water and sanitation facilities, livelihood opportunities and disaster response initiatives.

Let's build a better tomorrow.
Together, anything is possible!

Donation

I would like to donate:

☐ ₹500 ☐ ₹1000 ☐ ₹5000 ☐ ₹10000 ☐ ₹25000 ☐ Other: ₹_____

Payment Details

Cheque made payable to : Sabuj Sangha

Address : Sabuj Sangha, 30/9 Rajdanga Main Road (East),

Narkel Bagan, Kolkata 700107, West Bengal

Donor Details

Title: _____ First Name: _____ Last Name: _____

Address: _____

_____

Postal Code: _____ State: _____ Country: _____

Phone: _____ Email: _____ PAN: _____

Date: _____ Signature: _____

All donations are exempt under u/S 80G Income Tax Act & 12A of Income Tax Act, 1961

What your donation can do:

Provide Support for Cataract Surgery	₹ 3,500	$ 43	€ 41	£ 35
Educate a Girl Child – Educate a Nation for a year	₹ 16,000	$ 196	€ 188	£ 162
Support a Mother for her Healthy Child	₹ 5000	$ 61	€ 59	£ 51
Sponsor one Child for Higher Education per annum	₹ 48,000	$ 588	€ 565	£ 486
Provide Livelihood Support one Family	₹ 20,000	$ 245	€ 236	£ 203
Support one Health Camp for unreached area	₹ 10,000	$ 122	€ 118	£ 101
Support one month running cost for one Coaching Centre	₹ 20,000	$ 245	€ 236	£ 203

For donation queries or to partner with SABUJ SANGHA, contact Arunabha Das at +91 9007032300 arunabha@sabujsangha.org

Thank You

Registered Office:
Village & P.O. Nandakumarpur
District: South 24 Parganas
Pin: 743349
West Bengal

Central Office:
Sabuj Sangha
30/9, Rajdanga Main Road (East)
Kolkata - 700107, West Bengal
Phone: +91 33 4072 3577

Project Office:
Kolkata Peri-urban Office:
Aalor Disha
Village & P.O. Champahati
P.S. Baruipur, District: South 24 Parganas
Pin: 743330, West Bengal
Phone: +91 032 1826 1143/44
+91 90070 11330

North Bengal Office:
Sabuj Sangha
Madhapara, Ward No. 4
Village & P.O. Alipurduar
P.S. & District: Alipurduar
Pin: 736121, West Bengal
Phone: +91 83485 87501, 90640 27481

Nadia Office:
Village: Atalia, P.O.: Madanpur
P.S. Chakdaha, District: Nadia
West Bengal, Pin: 741245

Sagar Island Office:
Village & P.O. Rudranagar
P.S. Sagar, District: South 24 Parganas
Pin: 743373, West Bengal
Phone: +91 97352 08033, 95630 98878

Patharpratima Office:
Village & P.O. Herambagopalpur
P.S. Patharpratima, District: South 24 Parganas
Pin: 743383, West Bengal
Phone: +91 8116556813

East Medinipur Office:
Sherpur, Mecheda Bypass, Contai
Purba Medinipur, West Bengal, Pin: 721401

Murshidabad Office:
Prantik para, Panchanantala, P.O. Chalti
P.S. Behrampore, West Bengal, Pin: 742407
Phone: +91 98510 44432

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Facebook.com/SabujSangha.NGO
Instagram.com/sabujsangha
YouTube.com/user/director2431